

Your DG CDC Passport



2025-26



Hi sister!

My name is Taylor Mierendorf, and I am the assistant director for collegiate development at Executive Offices. I oversee the CDC program and supervise the team after serving as a former two-year CDC myself. Not too long ago, I was in your shoes. I was about to graduate with my undergraduate degree and, while I had intentions to immediately go to graduate school, the CDC role sparked my interest. Looking back, I had no idea what saying yes to that endeavor would do for me and my future, but I truly could not imagine my professional career without my experience as a CDC.



I served as a CDC from 2019-21. As you can imagine, those were challenging times in the Fraternity, let alone the world. However, my time as a CDC proved to be nothing short of transformative. I connected with incredible collegians, worked with knowledgeable and supportive volunteers, and grew both my personal and professional network. If you had told me in 2019 I would now oversee the program as my career, I would have never believed you. But this job has the ability to do some pretty incredible things for the direction of the Fraternity and for the futures of those who served in the capacity of a CDC.

If I could give you one piece of advice, I would say *go for it*. You truly never know what impact the decision to apply could have on your future. I was able to go to grad school following my time as a CDC with enhanced professional experience which proved to be invaluable. For both me and those I served on teams with, it was a role that truly propelled us into the professional world feeling confident, capable and driven more than ever to continue to do good.

We hope to see your application for the 2025-26 team!

ITB,

Taylor Mierendorf, Delta Kappa-South Florida



What is a CDC?

Delta Gamma Collegiate Development Consultants (CDCs) are full-time, paid staff members who visit collegiate chapters throughout the school year or support one chapter as a new chapter consultant. Duties include officer education, leadership development, chapter operations, recruitment support and new chapter development. Following a chapter visit, CDCs write a report summarizing the observations of their visit and recommend resources or programming to further enhance the membership experience in our collegiate chapters.

CDCs gain a variety of skills in this role. They learn how to work with groups and individuals, coach teams and leaders, analyze and assess environments and dynamics, communicate verbally and in written communication and facilitate training workshops and presentations. They are professional, organized and detail-oriented leaders who have a deep passion for educating and supporting our collegiate members while furthering our mission.

Sound like you?
Apply before January 3!



CDC Skills

Confident

***DG & Panhellenic
Knowledge***

Empathetic

Leader

Motivated

***Recruitment
Savvy***

***Self-
Sufficient***

***Solution-
Oriented***

***Written & Verbal
Communication***

A Day in the Life

Your day as a Delta Gamma CDC could look like..

- ☐ **9 a.m.** Breakfast with new members
- ☐ **10:30 a.m.** Meeting with vp: Panhellenic
- ☐ **12 p.m.** Lunch with CMT
- ☐ **1 p.m.** Work on reports
- ☐ **2:30 p.m.** Meeting with membership adviser
- ☐ **3:30 p.m.** Campus tour
- ☐ **5 p.m.** Meeting with vp: member education
- ☐ **6 p.m.** Dinner at chapter house
- ☐ **7 p.m.** Chapter meeting
- ☐ **8:30 p.m.** Check emails, prepare for tomorrow

Frequently Asked Questions



What is the term of employment?

All undergraduate coursework must be completed and degrees must be conferred by July 1, 2025 so as not to interfere with full participation in employment obligations. CDCs are expected to attend all training in its entirety which begins mid-June until chapter visits begin early August. The first semester support schedule extends from early August through mid-December (with breaks offered at various holidays) and travel resumes in early January. Second semester support ends at the end of April. CDCs receive 12 days off each term (excluding the week of Thanksgiving) to be scheduled at the discretion of the consultant.

What is the compensation for the CDC position?

CDCs are full-time employees eligible for health insurance benefits (including optional medical, dental and vision plans). The salary for the duration of the CDC position is approximately \$43,000. The Fraternity loans each CDC a laptop with insurance and a wireless internet hotspot. All Fraternity business-related travel is funded by the Fraternity. Chapters cover meals and lodging for CDCs during in-person chapter visits and CDCs are allotted a meal budget and lodging when traveling to or staying at new chapters.

What kind of travel should I anticipate?

Travel schedules are established by staff with input from Fraternity volunteers. CDCs can support/visit approximately 20-30 chapters each year! Travel is among the contiguous 48 states and Canada.

Travel between most visits will be by coach-class air transportation. Some chapters are close enough that hosts drive the CDC to their next visit or a rental car is reserved. Consultants assigned to a new chapter, when applicable, will primarily be at one location. CDCs may request scheduled breaks around important events (weddings, graduate school interviews, etc.) and the Fraternity will make an effort to accommodate needs when possible.

How will this position impact future employability?

Your best resource is the testimony of former consultants. Former CDCs consistently report that this position was the best career move they made! Former CDCs have gone on to law school, medical school and other graduate or professional programs. They are entrepreneurs, public relations specialists, lawyers, university faculty and administrators, journalists, teachers, doctors and non-profit administrators. This position is not a detour or a “year off,” rather a professional endeavor that will be a stepping stone for whatever career path you choose. You will be challenged and grow immensely, making you among the best-prepared leaders in your peer group. Your experiences “on the road” will make you adept in identifying future opportunities and help you define your goals. Truly, it is a unique position that will benefit your personal and professional development!

Okay, I'm going to apply! What happens next?

Great! You will apply at deltagamma.org/jobs. From there, your application is reviewed by a committee of EO staff members. You will be notified if you are advanced to first round interviews by early January, which will take place virtually over Zoom. If you advance to the final round of interviews, you will travel to Denver, Colorado, January 29-31, 2025 for in-person CDC interview days. Travel and accommodations will be covered by the Fraternity. Consultants are notified of their acceptance to the position by mid-February.

***You exhibit the
qualities we need
in a CDC!***



Apply before January 3!

