



Redefine the Path Chapter Preparation Guide

The Redefine the Path (RTP) program is coming to the Delta Gamma chapter you advise! As a direct supporter of Delta Gamma, we want to give you an overview of this exciting programming and how we plan to do good by promoting belonging, equity, inclusion and diversity (BEID).

WHAT IS REDEFINE THE PATH?

This workshop is designed to support organizations interested in considering how their chapters can engage in behavior dedicated to belonging, equity, inclusion and diversity (BEID). This interactive workshop invites chapter members to learn how to incorporate BEID organizational values within the sorority experience through shared strategies, approaches, and resources to create a better chapter experience and environment where belonging is prioritized.

HOW WAS MY CHAPTER SELECTED?

All Delta Gamma chapters will receive RTP every four years in a rotation format. This is one of the many educational programs delivered to chapters on a scheduled, rotational basis. Delta Gamma continues to be committed to providing our collegiate members with unparalleled educational opportunities and resources. When a chapter receives RTP, it will count as the educational and cultural interests program for DG Dialogues.

WHO SHOULD ATTEND REDEFINE THE PATH?

Delta Gamma's goal is for all collegiate members to participate in RTP with every chapter having 100% attendance for their presentation. RTP is an Anchored Event. New members are expected to and will count in the roster total. When RTP is being delivered by your CDC during their scheduled visit, we ask that you schedule a date and time when at least 70% of the chapter can participate. If the program is being delivered by a health & well-being volunteer and the attendance falls below 80% on a weekend program, the chapter may be fined.

CAN ADVISERS, HOUSE DIRECTORS, OR FRATERNITY/SORORITY ADVISERS ATTEND?

This program is meant to be a conversation shared only between the chapter members and trained facilitators. To encourage open dialogue and honest reflection, we ask that advisers, house directors, and other members of the fraternity/sorority community do not attend the presentation.

HOW LONG IS THE PROGRAM?

The workshop will last for approximately 1.5 hours. Your facilitators are prepared to facilitate all the activities in that allotted time.

WHO WILL FACILITATE THE PROGRAM?

Delta Gamma has selected a team of trained facilitators to help bring RTP to our chapters. The facilitation team consists of CDCs, higher education professionals, staff from other fraternity and sorority headquarters and Delta Gamma alumnae. The chapter will be informed of their facilitator through an introduction email.

WHAT IS THE COST/EXPENSE FOR MY CHAPTER?

The program will come at no cost to the chapter. All expenses incurred securing a room or AV equipment is a chapter cost. It is recommended that free campus space be utilized for the workshop.

If the program is not facilitated by a CDC, the chapter is responsible for arranging transportation for facilitators to and from the airport, unless a rental vehicle is needed or being utilized by your facilitator. All optional food and drink expenses are chapter costs and are detailed later in this document. Executive Offices will cover the cost of facilitator travel (flights, vehicle rental, or mileage reimbursement, and food).

WHAT IS THE TIME/DATE FOR REDEFINE THE PATH?

You will be responsible for working with your assigned facilitators to select a date and time that is mutually agreed upon for the program. You must work with your facilitators' availability to set the date and time of the workshop. Once a date is confirmed, please notify the chapter of the program date and share that the program will last two hours. When you have agreed upon a date, please add it to your Anchorbase calendar.

When deciding date preferences, please consult your Anchorbase calendar as well as your university calendar to ensure that you are not recommending a date that is over a university break or during another significant chapter or campus event.

WHERE WILL THE WORKSHOP TAKE PLACE, AND WILL I NEED ANY EQUIPMENT?

Once your program is scheduled, the chapter will need to reserve a room with a LCD projector and a screen/sound capabilities for a PowerPoint presentation. An ideal location is a room like a lecture hall. The presentation may be held in a chapter house if all members can be seated comfortably. The space must be large enough to accommodate all chapter members in chairs. When reserving your space, plan for an additional half an hour at the beginning of the reservation to account for event setup time. Any expense incurred in securing AV equipment or a room is a chapter cost.

If your chapter is larger than 175-200 members, you will need to have two separate times to offer the program. The facilitator will deliver 2 programs in total.

WILL ANY MATERIALS BE REQUIRED?

The facilitator is responsible for providing the program presentation as their facilitation guide. The facilitator will share the Participant Workbook with their chapter contact. This will be an editable PDF document (cost-effective and environmentally friendly) for participants to take notes, brainstorm and engage in the session content. The expectation of all participants is to refrain from utilizing any other application on their device (laptop, tablet, etc.) during the session and only focus on the workbook. Chapter members are also welcome to print out the workbook if they please.

WHAT HAPPENS IF WE NEED TO RESCHEDULE/CANCEL THIS EVENT?

If the chapter needs to reschedule this event, please work with your facilitator to find a new date that is mutually agreed upon. Once you have found a new date, please update your Anchorbase calendar. Should you have to cancel the workshop, your chapter may receive a fine covering the entire cost of the program to reimburse the Foundation. Cancellation fees are outlined in the Act with Intention: Health & Well-Being Series Terms & Conditions document. We are so excited to be partnering with your chapter to help us do good for our communities, campuses and members!

Should you have any questions regarding the scheduling and preparation for RTP, please feel free to reach out to Kollin Fitzpatrick, assistant director for health & well-being at kollin.fitzpatrick@deltagamma.org.

Recommended Planning Timeline

Two months prior to the Redefine the Path (or as soon as possible):

- Contact your facilitator (by email or phone) to finalize the date and time of the presentation. Ensure the date and time selected work for your facilitators and do not conflict with chapter or campus events.
- Reserve space for Redefine the Path.
 - Refer to reservation specifications above.
- Reserve equipment for the program.
 - In order to successfully facilitate the curriculum, the facilitator will need access to a computer, LCD Projector and projector screen, along with speakers/sound capabilities.

One month before the program (or as soon as possible):

- Contact your facilitator (by email or phone) to discuss travel logistics and confirm date, time, and location of the program. Give your facilitator your contact information so that they may reach you on the day of the program. If applicable, ask your facilitator if they will need transportation from the airport or train station, and if they do, coordinate that for them. Depending on the distance, the facilitator may be renting a vehicle.
- Ensure that your chapter's "[Campus Resource Worksheet for Collegiate Chapters](#)" is up to date.

One Week before the program:

- Make sure you have contact information for your facilitator for emergency purposes.
- Send reminder to the chapter that promotes the program positively, remind members to bring a pen/pencil and introduce your facilitator.
- Share the Participant Workbook with every chapter member via email. Share the expectation that they must refrain from using their device other than

accessing the workbook during the session. Members may also print out the workbook if they choose.

- OPTIONAL: Order or purchase food/snacks. If you would like to get your facilitator a gift, such as a coffee mug representing your campus or chapter, that is encouraged. These would be chapter expenses.

Day of Redefine the Path:

- Meet your facilitator at least one hour prior to program start to help set up the room.
- If applicable, pick up your facilitator and bring them to campus.
- Be prepared to serve as the on-site coordinator for this event:
 - Take attendance at the beginning and end of the presentation. For the chapter to receive attendance credit, each member must complete the assessment at the end of the program.
 - Remind all participants that no cell phones or electronic devices are allowed during the program's duration. Please follow proper protocol if you see a chapter member or new member using electronic devices for non-emergency reasons.
 - Let participants know where the restrooms are.
 - Make sure all participants behave respectfully and return promptly after breaks.
 - Introduce and welcome the facilitator at the beginning of the program.
 - Thank the facilitator at the end of the program before chapter members are dismissed.

After Redefine the Path:

Within ONE WEEK of receiving Redefine the Path:

- Send a "Thank You" note to your facilitator for helping you "Do Good" for our communities, campuses and members.
- To request your chapter's submissions for 'Commitment to Do Good' section of the participant workbook, please reach out to Kollin Fitzpatrick, assistant director for health & well-being at kollin.fitzpatrick@deltagamma.org.

TIPS FOR SUCCESS

What can chapter officers do to ensure a successful Redefine the Path?

Here are some tips we have based on our experiences with Redefine the Path:

- Remind members that the program takes two hours to help them plan adequately and eliminate any surprises during the program.
- Provide food OR let them know to eat beforehand. When members are hungry they are less likely to positively participate.
- Set expectations with CMT that they need to be great examples regarding participation
- It's especially important to have all the needed equipment arranged and tested, such as a projector and computer.
- Provide detailed information to the facilitators on where to go and how to get to the location, including parking. Unfamiliar campuses can be very difficult to navigate, even with GPS.