



# Officer Training Seminar

**PROGRAM BOOK**

JUNE 27-30, 2023



## **Article II**

“The objects of this Fraternity shall be to foster high ideals of friendship among women, to promote their educational and cultural interests, to create in them a true sense of social responsibility, and to develop in them the best qualities of character.”

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### **Positional Statement on Inclusivity**

Delta Gamma Fraternity is committed to cultivating an inclusive and equitable environment and experience for our members, potential new members and communities. In our membership selection processes and in the lifelong membership experience, Delta Gamma Fraternity and its members do not discriminate on the basis of race, ethnicity, religious affiliation, color, creed, national origin, sexual orientation, marital status, physical disability or other protected identities. Membership is open to all individuals who identify as women and who have a sincere desire to uphold our shared values, as outlined in Article II. We resolve to eliminate inequities and address behaviors that do not align with our values.

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# Event Schedule

## Tuesday, June 27

11:30 a.m. - 1 p.m.	Lunch	Barclay Room
1:30 - 5 p.m.	Council Meeting	Devonshire Room
6 -8 p.m.	Joint Council/BOT Off-site Dinner	Rendezvous

## Wednesday, June 28

8:30 a.m. - 3:30 p.m.	BOT Breakfast/Meeting (Includes Fraternity Trustees))	Auburn Room
11 a.m. - 7:30 p.m.	Information Table	East Mezzanine
11:30 a.m. - 1:30 p.m.	Lunch	Barclay Room
1 - 6 p.m.	Headshots	Alonzo Locke
1 - 6 p.m.	Technology Lab	The Boardroom
3:30 - 5 p.m.	Joint Council/BOT Meeting	Brinkley Room
4 - 7:30 p.m.	Foundation Cream Rose Tribute Giving	West Mezzanine
5 - 6 p.m.	FHC/FMC Annual Meeting	Galaxie Room
5 - 6:30 p.m.	Development Committee Meeting	Claiborne Room
5 - 7 p.m.	New Leadership Meeting	Desoto Room
6:30 - 7:30 p.m.	Sisterhood Social	Venetian Ballroom
7:45 - 9:30 p.m.	Dinner/Oath of Office	Continental Ballroom

## Thursday June 29

8 - 8:45 a.m.	Breakfast	Continental Ballroom
8 a.m. - 6 p.m.	Information Table	East Mezzanine
8 a.m. - 7 p.m.	Foundation Cream Rose Tribute Giving	West Mezzanine



## Thursday June 29 CONTINUED

8 - 8:45 a.m.	Headshots	Alonzo Locke
9 - 10:30 a.m.	Foundation Annual Meeting	Venetian Ballroom
10:30 - 10:45 a.m.	Snack Break	East Mezzanine
11 a.m. - 12:30 p.m.	SRS Keynote	Continental Ballroom
12:30 - 2 p.m.	Lunch	Continental Ballroom
12:30 - 2 p.m.	Technology Lab	The Boardroom
2 - 6 p.m.	Meetings	
	PSS	Jackson Room
	*RCS/CAC/NCC Begins at 1 p.m.	Hernando Desoto Room
	BOT/Foundation Directors/RFNC	Barclay Room
	RD Begins at 1 p.m.	International Room
	RAS/ADC Begins at 1p.m.	Louis XVI Room
	RCRS/CRC/NCRC	Galaxie Room
	RHS	Auburn Room
	RFS	Kentshire Room
3:30 - 4 p.m.	Snack Break	PECC Main Reception Area
6 - 7 p.m.	Happy Hour	Venetian Ballroom
7 - 9 p.m.	Foundation Banquet	Continental Ballroom

## Friday, June 30

8 - 8:45 a.m.	Breakfast	Continental Ballroom
8 a.m. - 11 p.m.	Registration	East Mezzanine
8 a.m. - 5 p.m.	Foundation Cream Rose Tribute Giving	West Mezzanine
8 a.m. - 6 p.m.	Headshots	Alonzo Locke
8:45 - 9 a.m.	BOT Officer Election	Hawthorne Room
9 - 10:30 a.m.	Joint Training - Staff Lead	Continental Ballroom
10:30 a.m. - 4:30 p.m.	Technology Lab	The Boardroom
10:30 - 10:45 a.m.	Snack Break	PECC Reception Area

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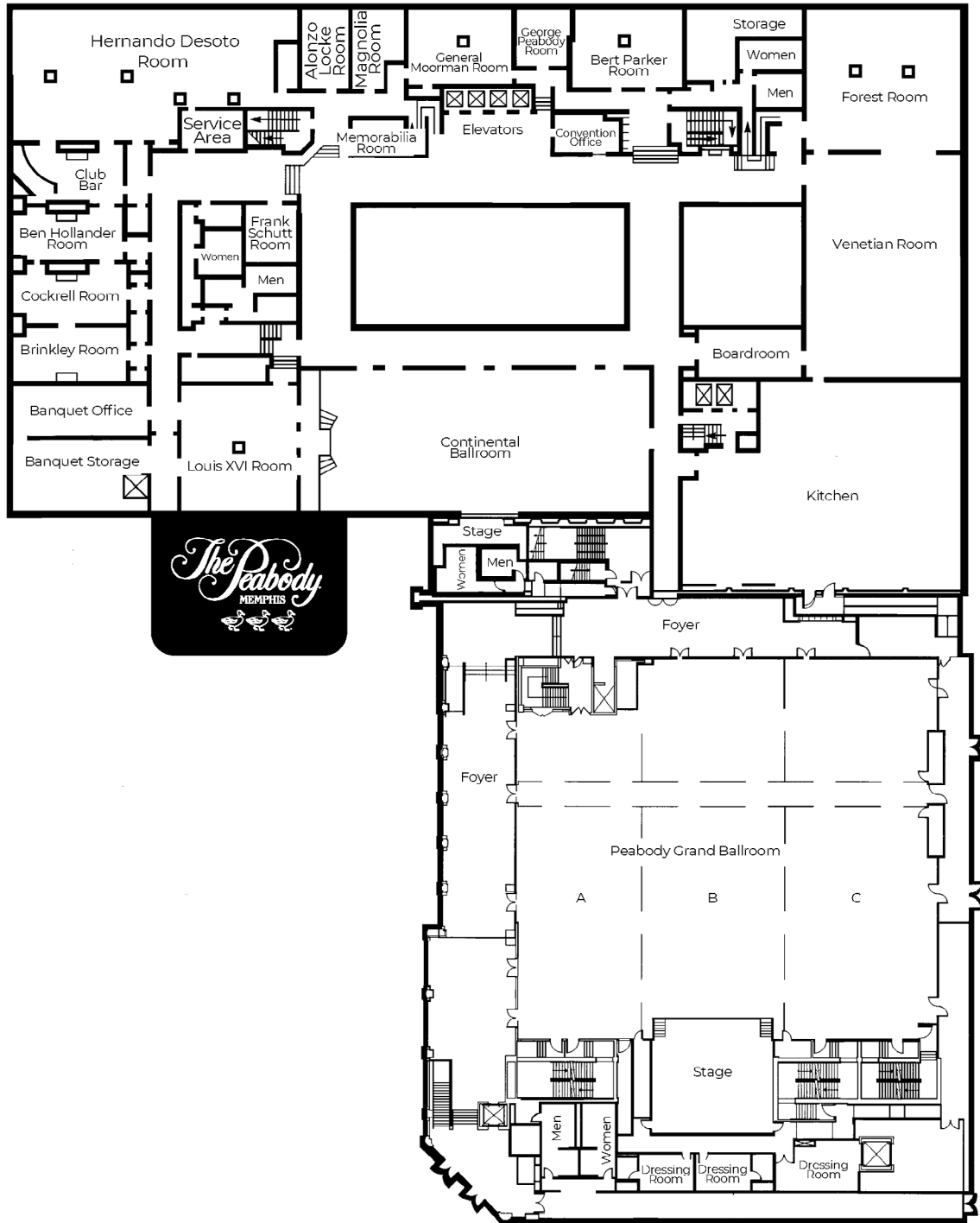
## Friday June 30 CONTINUED

10:30 a.m. - 4:30 p.m.	Regional Team Meetings Region 1 Region 2 Region 3 Region 4 Region 5 Region 6 Region 7 Region 8	Auburn Room Ben Hollander Room Jackson Room Galaxie Room Barclay Room International Room Kentshire Room Brinkley Room
10:45 a.m. - 12:30 p.m. 2 - 3 p.m.	Joint BOT/Council/Fraternity/ Foundation Directors Meeting	Hernando DeSoto Room
12:30 - 2 p.m.	Lunch	Continental Room
2 - 4:30 p.m.	Collegiate Training	Venetian Room
3 - 4:30 p.m.	BOT/Foundation Directors Meeting Council/Fraternity Directors Meeting	Cockrell Room Hernando DeSoto Room
3:30 - 4:30 p.m.	CAC Meeting CRC Meeting	Fortuna Room Exeter Room
7:30 - 10 p.m.	Foundation Cream Rose Tribute Giving	Peabody Rooftop
8 - 10 p.m.	150 Kickoff Reception and Welcome	Peabody Rooftop



# The Peabody Hotel

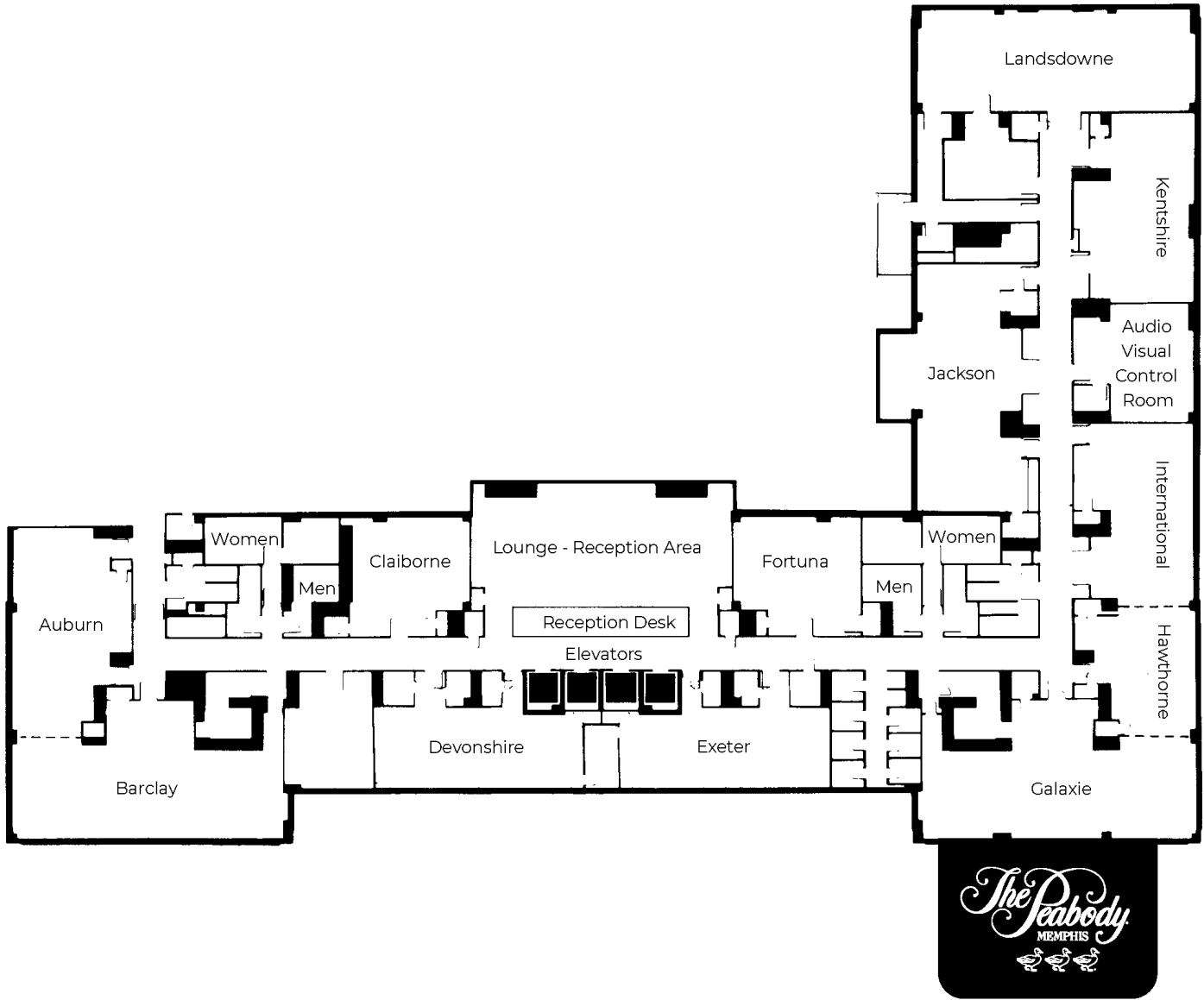
## Mezzanine Level Floor Plan





# The Peabody Hotel

## Third Floor Executive Conference Center Floor Plan







# Welcome from the Fraternity Council

## Welcome to the Officer Training



**Seminar!** We are so excited to have each and every one of you here today as we embark on an exciting journey of learning, growth and development within our beloved Fraternity. This seminar has been thoughtfully designed to equip you with the knowledge, skills and tools necessary to excel in your roles as leaders within Delta Gamma. Whether you are new to your position or returning to a role, this event promises to be a valuable experience.

We come together here, on the historic Homeland of the Chickasaw Nation. Memphis, and all of Tennessee, was the long established territory for many indigenous peoples, including the Choctaw and Quapaw Nations, prior to their forced removal and, for some, their unforeseen extinction.

Memphis is a rich and vibrant city, known for its incredible music and rich culinary contributions. Known as both the Birthplace of the Blues AND the Birthplace of Rock, Memphis is the home of the legendary Sun Records, where Elvis Presley began his recording career and artists like Johnny Cash, BB King, Roy Orbison, Charlie Feathers, Howlin’ Wolf, Warren Smith, Ike Turner and Jerry Lee Lewis all recorded. Memphis is also home of the National Civil Rights Museum, established at the site of the Lorraine Motel, where Dr. Martin Luther King, Jr., was assassinated in 1968.

Today, situated on the Mississippi River, Memphis is also home to one of the busiest inland ports on the Mississippi River, shipping over 11 million tons of cargo annually. Because FedEx headquarters are in the city, the airport has the largest cargo operation in the world. Many of us passed through the Memphis International Airport, and whether we have come by highway, rail or air, we have converged here, in this place and moment, to learn and grow in sisterhood. As we join together in this dynamic city, we are reminded of the importance of fostering authentic sisterhood and belonging, embracing inclusivity and demonstrating effective

leadership—qualities that lie at the heart of Delta Gamma's values. And we hope that you'll experience this time and this place with a full and open heart, making every opportunity to learn and grow together.

Over the next few days, you will have the opportunity to engage in thought-provoking discussions, attend insightful presentations, participate in interactive workshops and connect with fellow leaders from across the country. And, following our time together at Officer Training Seminar, we will joyfully come together with collegiate and alumnae visitors to celebrate our sesquicentennial.

As you immerse yourself in this seminar, we encourage you to actively participate, ask questions, and engage in meaningful conversations. This event is not only an opportunity to gain knowledge, but also an opportunity to connect, share experiences, form lifelong friendships, and build a strong network of Delta Gammas that will support you during your term.

Once again, we warmly welcome you to the Delta Gamma Officer Training Seminar. May this experience bring us together, inspire us, and help grow closer as sisters and develop as leaders. This is our opportunity to learn, grow, and forge ahead together towards a brighter future for Delta Gamma.

Tau Delta Eta,  
Amy, Joanna, Vanessa, Molly, Stephanie,  
Corey and Susan



# Resources and Important Links



## **Leadership/Volunteer Information**

[Accessing the Leadership Directories](#)

[Fraternity/Foundation Volunteer Organizational Charts](#)

## **Important Policies & Procedures**

[Guide to Confidential Information](#)

[Crisis Communication Policy](#)

[Crisis Communication Procedures](#)

[Tragedy Response Procedures](#)

[Trademarks and Licensing](#)

## **Brand Information**

[Branding Guidelines](#)

[DG Style Guide](#)

[Email Signature Template](#)

[Delta Gamma Terminology Cheat Sheet](#)

[Delta Gamma Guide to Abbreviations](#)

[Brand Anthem Video](#)

[The “Why” Behind the New Delta Gamma Brand](#)

## **Executive Offices and Entity-Based Information**

[Executive Offices Departments](#)

[Two Organizations, One Delta Gamma](#)

## **Other**

[Submitting Content for Collegiate Officer Newsletters](#)

[Introduction to Zoom](#)



# Leadership Directories

Delta Gamma has created two Leadership Directories to communicate who serves on Leadership. These documents list various types of contact information for volunteers.

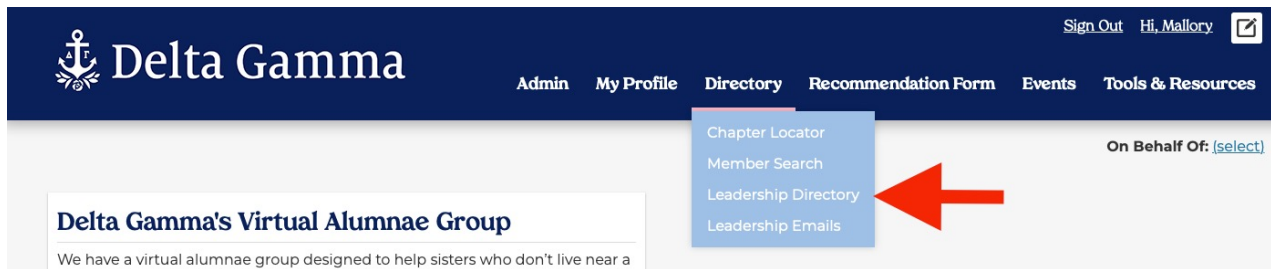
## LEADERSHIP DIRECTORIES

There are two versions of the Leadership Directories. Both are found at <https://members.deltagamma.org>.

- One that only contains names, positions, and cover email addresses. This is titled "Leadership Emails."
- One that contains, names, positions, home addresses, alumnae groups, and cover email addresses under the Leadership tab in Anchorbase. This is titled "Leadership Directory."
- Only other members of Leadership are able to access this document.

## ACCESSING THE LEADERSHIP DIRECTORIES

1. Go to [members.deltagamma.org](https://members.deltagamma.org).
2. On the home screen, login with your DG credentials.
3. Choose Directory from the toolbars along the top of the screen.
4. Select the directory you want to open.
5. You can view the directory within the member site using by using the arrows and page numbers in the top left of the directory to move between pages or you can export the directory.
6. To export the directory choose Export from the top right and then select the file format from the drop down menu.





## Fraternity Finances

Welcome, Leadership! We appreciate your commitment to Delta Gamma Fraternity and look forward to a close working relationship with you.

Items to do immediately following OTS: all attendees will need to file an expense report by July 30, 2023. Our fiscal year ends on June 30, and we must get the books closed to prepare for our audit, therefore timeliness of an expense report is essential. Any request for reimbursement for OTS 2023 expenses after July 30, 2023 may not be honored.

The IRS has a 60-day filing deadline for reimbursable expenses. Expenses reimbursed after 60 days are considered reportable income to you and may require us to issue you a 1099. To avoid that, we ask that you submit an expense report within 30 days of incurring an expense. This will ensure that you are reimbursed with the IRS's 60-day deadline.

Please retain a copy of your expense report for your files, including the receipts. In the event you are unable to serve your term and have incurred Fraternity-funded expenses, you may be asked to reimburse the Fraternity for that amount.

All those traveling for Delta Gamma must prepare trip reports substantiating the work they do on behalf of the Fraternity. These detailed reports support the work completed and the expenses incurred. They are maintained in Anchorbase for seven years. A Council Trustee may assign one person to complete a trip report for group travel. In most cases, we will not release expense report reimbursements until the completed trip report is uploaded to Anchorbase; however please note, that trip reports are not required for Convention, Officer Training Seminar, and/or other Delta Gamma Institutes.

Included in this program are Expense Report Instructions, a blank expense report form, a FAQs sheet and a Schedule of Allowances.

To remain in good standing with the Fraternity, all Council and Cabinet members, as well as initiated staff members, must pay annual per capita dues of \$39.95 for the July 1, 2023 to June 30, 2024 fiscal year. Online dues payment is available at [www.deltagamma.org](http://www.deltagamma.org). This amount may increase because of a Constitutional amendment passed at Convention 2006.

Again, thank you for giving so selflessly of yourself! Your hard work and dedication are truly appreciated. Please let us know if we can be of further assistance.

In the bonds,

**Sandy Kuespert, Gamma Theta-Florida**  
*Fraternity Accountant*  
[sandy.kuespert@deltagamma.org](mailto:sandy.kuespert@deltagamma.org)

**Nikki Sabato, Eta Upsilon-Drexel**  
*Fraternity Accounting Manager*  
[nikki.sabato@deltagamma.org](mailto:nikki.sabato@deltagamma.org)



## Foundation Leadership Finances

We are excited to work with those continuing in their appointed roles and those new to the Foundation team. As we begin the new fiscal year, there are a few financial housekeeping items to keep in mind.

The IRS has a strict 60-day filing deadline for reimbursable expenses. This means expenses must be reimbursed within 60 days of the date of purchase, not necessarily the date of use. If not reimbursed within 60 days, the reimbursement may need to be reported on a 1099-NEC as taxable income. We ask that you submit an expense report within 30 days of any reimbursable purchase to ensure that payment is processed for you within the 60-day filing period.

Your program includes the Foundation expense report form, along with instructions, and Frequently Asked Questions. Also included is the Foundation’s Schedule of Allowances which will guide you in planning cost-effective travel as a steward of the Foundation.

If you have Foundation expenses you do not want reimbursed, please submit an expense report, and request the reimbursement be given as a donation to the Foundation. This informs us of your role’s travel expenses for future budgeting purposes and allows you to receive recognition for the donation.

If you have questions, please reach out to us at any time. We are here to help.

Thank you for giving your time and talent to the Foundation. You are appreciated!

**Ernie Holladay**  
*Director of Finance*  
ernie.holladay@deltagamma.org

**Phyllis Weirtz, Gamma Epsilon-Kent State**  
*Foundation Accounting Manager*  
phyllis.weirtz@deltagamma.org



## Expense Report Templates and Information

<a href="#"><u>Fraternity Expense Report</u></a>	<a href="#"><u>Fraternity Expense Report FAQ</u></a>	<a href="#"><u>Fraternity Expense Report Instructions</u></a>
<a href="#"><u>Foundation Expense Report</u></a>	<a href="#"><u>Foundation Expense Report FAQ</u></a>	<a href="#"><u>Foundation Expense Report Instructions</u></a>



## Fraternity Schedule of Allowances 2023-2024

	Applies To	Maximum
Baggage	All	\$40.00 per flight
Cab/Car Service to Airport	All	No more than parking allowances and mileage to airport combined
Cab, Lyft or Uber	All	Traditional cab, standard Lyft or Uber X are the only service levels that will be reimbursed by the Fraternity up to \$60 per trip
Dependent Care	All	\$300.00 per fiscal year with Council approval
Flight	All	If not allowed to pick a seat or have a carry-on bag with Basic Economy pricing, the Fraternity will cover up to \$50 additional for Regular Economy fare. NOTE: You cannot apply this allowance to a seat/class upgrade.
Meals	All	Up to \$15 for breakfast, \$25 for lunch and \$35 for dinner (including gratuity)
Mileage	All	\$0.50 per mile
Parking Fees	All	\$80.00 per trip
Rental Car* Recommended: Enterprise	All	To be used when mileage reimbursement will exceed cost of rental car and gas

\*Please Note: Property & Casualty insurance coverage is provided by Delta Gamma only when renting a car for Delta Gamma business. If driving a personal vehicle, private insurance will apply.

[Access the Fraternity Expense Report Direct Deposit Enrollment Form](#)



# Foundation Schedule of Allowances 2023-2024

All travelers for the Foundation bear responsibility for cost-effective business travel. While these guidelines are intended to be comprehensive, it is impossible to anticipate every situation encountered during travel. The traveler is expected to apply these guidelines on a conservative basis and to exercise good judgment with all incurred business expenses.

	<b>BOT</b>	<b>Leadership</b>
	<b>Maximum</b>	<b>Maximum</b>
Airfare Extras (seating or boarding)	\$50.00 per flight	\$50.00 per flight
Baggage	\$40.00 per flight	\$40.00 per flight
Dependent Care	\$300.00 per fiscal year	\$300.00 per fiscal year with BOT approval
Meals*	\$15 for breakfast, \$25 for lunch & \$35 for dinner (including gratuity)	\$15 for breakfast, \$25 for lunch & \$35 for dinner (including gratuity)
	Alcohol covered only when hosting a volunteer donor or at a donor event	Alcohol covered only when hosting a volunteer donor or at a donor event
Mileage	\$0.50 per mile	\$0.50 per mile
Parking Fees (airport)	\$80.00 per trip	\$80.00 per trip
<u>Rental Car</u> ** Recommended: Enterprise/National Emerald Club DG discount XZ38DGF	To be used when mileage reimbursement will exceed cost of rental car and gas	To be used when mileage reimbursement will exceed cost of rental car and gas
Tips for Hotel Housekeeping	\$2.00 per day	\$2.00 per day
Cab, Lyft <u>or</u> Uber	Traditional cab, standard Lyft or Uber X are the only service levels that will be reimbursed by the Foundation up to \$60 per trip.	Traditional cab, standard Lyft or Uber X are the only service levels that will be reimbursed by the Foundation up to \$60 per trip.

\*Does not apply to meals with donors

\*\*Please Note: Property & Casualty insurance coverage is provided by Delta Gamma only when renting a car for Delta Gamma business. If driving a personal vehicle, private insurance will apply.

[Access the Foundation Expense Report Direct Deposit Enrollment Form](#)





# Foundation Information



## A Note from the Foundation Chair



**Dear Sisters,**

The time is here! We come together to celebrate 150 years of doing good. As we gather, let us share and listen to examples of how our Foundation has assisted our sisters in need, touched our Service for Sight partners, and look forward to future achievements with our Campaign.

In my year of serving as the Foundation Chair, I am touched to see how your support has been making an impact in ways that I hadn't fathomed before. Our Service for Sight grants, for instance, enabled a group of young people to participate in a mentorship program through the American Foundation for the Blind (AFB). I had the privilege of meeting one of the AFB Blind Leaders Development Program participants and she shared how, with the Foundation's support, her life has been transformed. She knows that her visual impairment doesn't define her path, but that her gifts and talents shine above all. The AFB Blind Leaders Development Program increased her confidence, and she now has certainty in what she has to offer professionally. She will not be held back. Hearing her story and witnessing her spirit rise to new levels reminded me of what our Service for Sight grants can achieve.

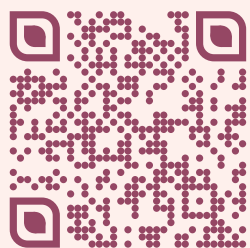
Your generosity has also enabled us to make a lasting impact in our Delta Gamma history. This week, we are excited to share a sneak peek of our plans for the Capital Initiatives Pillar as part of our Anchoring the Future campaign, including our expanded archives. Our history of the Do Good Sisterhood will be preserved, and your gifts will make a lasting impact by creating a space for us to display the years of artifacts and accomplishments.

Our focus while at Officer Training Seminar is to conduct business, complete our training and strengthen our leadership. When we depart from our time together, I hope that we all leave with a gift, a special jewel that we did not expect.

The gift is the bonds of sisterhood, the drive to make a brighter future for our sisters, the confidence that we will be working together to create and deepen our leaders across North America, and the hope that our Service for Sight communities feel our support.

Sisters, with you by our side, our Foundation's impact will continue to reach new heights. We are a powerful force, and it is an honor to be involved in this everlasting impact and to celebrate with each of you.

In the Bonds,  
**Jenn Stuart Ragusa,**  
**Zeta Lambda-UC Riverside**  
Chair, Delta Gamma Foundation  
Board of Trustees



## Join your sisters around the world and celebrate the pursuit of doing good!

*Introducing the inaugural Cream Rose Tribute Giving opportunity presented by the Delta Gamma Foundation.*

You're invited to celebrate a dear Delta Gamma or loved one through a Foundation gift, and your honoree will receive a Cream Rose Tribute message. Open to all Delta Gammas, your gift of any size will support Anchoring the Future: The Campaign for Delta Gamma, ensuring our sisterhood will continue to flourish for another 150 years and beyond.

To make your tribute gift today, scan the QR code or visit [www.deltagamma.org/CreamRoseGiving](http://www.deltagamma.org/CreamRoseGiving). Stop by the Cream Rose Tribute Giving table located in the West Mezzanine to hear how your support is making an impact!

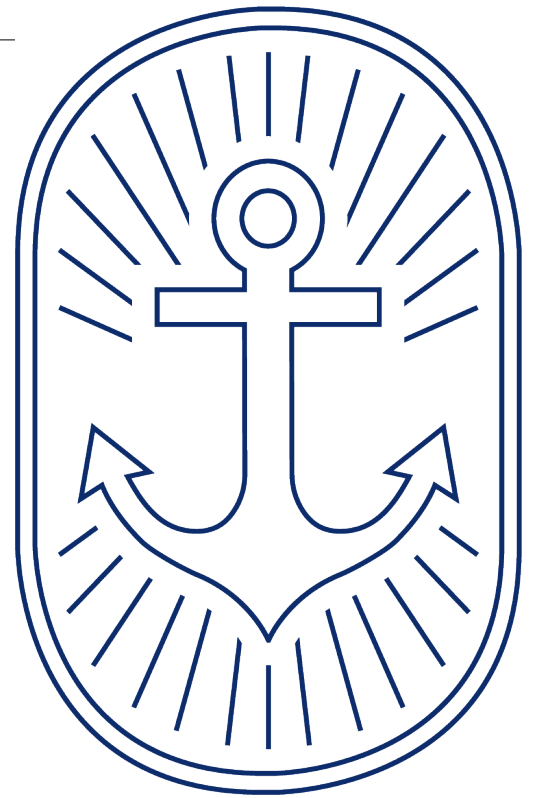




## Anchoring the Future: The Campaign for Delta Gamma

### Anchoring the Future: The Campaign for Delta Gamma in Celebration of our Sesquicentennial

We're launching the final year of Anchoring the Future: The Campaign for Delta Gamma, and as a leader of Delta Gamma, we're counting on your support! During the Foundation banquet, you'll be some of the very first members to get a sneak peek of the exciting developments in our Capital Initiatives Pillar. We also hope you'll use the [Campaign Champion Toolkit](#) during this last big year of the Campaign to send emails, texts, and use social media to encourage others to participate in the Campaign. Let's work together to meet our \$50 million goal by Convention 2024 and set Delta Gamma on a solid path for the next 150 years. Thank you for being a Champion for our sisterhood!



## Selection Criteria for Foundation Board of Trustees

It is desirable that the nominee has experience in one or more areas listed below:

- Accounting/financial planning
- Administrative management
- Business
- Capital campaign experience
- Communications
- Donor engagement
- Human resources
- Law
- Marketing
- Non-profit board/organization
- Other board experience
- Previous Delta Gamma experience
- Strategic planning

A Foundation Trustee serves a three-year term with a maximum of two terms. After completing a first term, the nominee may be re-slotted for a second term.

Nominees should communicate their willingness, time and potential to fulfill the obligations inherent of the position.

Trustees are required to disclose in writing any potential conflicts of interest.



## 2023-2026 Trustee Term

**Lee C. Deadwyler**

**Gamma Iota-DePauw**

Washington DC alumnae chapter

Lee Deadwyler is a fundraising professional who began her career at the Delta Gamma Foundation. There, she worked with young alumnae and collegiate donors to the Foundation, as well as managing special fundraising programs to support our Service for Sight mission.

After that, Lee continued fundraising for Greek-letter organizations at OmegaFi, where she worked on capital campaigns and supported other fraternal foundations. While at MSI United States (MSI US), Lee supported the annual, mid-level and major gift programs in various roles. She managed MSI US' first direct mail program, which grew from three mailings to six mailings by the end of her tenure. Lee is currently the annual fund manager for the Colorectal Cancer Alliance, where she manages direct-response fundraising campaigns via mail and email.

Lee has been a dedicated volunteer within Delta Gamma, holding positions with the Delta Zeta house corporation, the Columbus alumnae chapter and the Region 2 team, where she is finishing her second term as Regional Housing Specialist. She considers herself lucky to be a recipient of so many wonderful opportunities through the Foundation, including merit-based scholarships, LeaderShape (a pre-cursor to the Lewis Institute) and the opportunity to engage with our philanthropic mission overseas as a member of the 2020 Hope Serving trip to Marrakech, Morocco. She is excited for the opportunity to give back to our Fraternity and Foundation, which she credits for much of her personal and professional leadership development.

### **I am interested in serving on the Board of Trustees because...**

I want to serve on the Foundation Board of Trustees for a couple of reasons. I've been a beneficiary of many Foundation programs including Leadershape (one of the pre-cursors to the Lewis Institute), merit-based scholarships, and I was even lucky enough to participate in Hope Serving in Morocco in January 2020. I know that the foundation that Delta Gamma has given me affects my work every day. In fact, my first job at the Delta Gamma Foundation, laid the groundwork for a professional fundraising career that continues to this day.

One of the other reasons I said "yes" to Delta Gamma and served as an RHS for two terms is that it is critically important to me that women from underrepresented backgrounds can picture themselves in Delta Gamma. And not just as members — but as leaders within our Fraternity and Foundation. I hope to bring a new perspective to our Foundation board and help continue Delta Gamma's move toward an organization that serves the collegians and alumnae of today and tomorrow.



## 2023-2026 Trustee Term

**Catherine (Kim) Schmoker Hunnewell**

**Alpha Upsilon-Southern Methodist**

Minneapolis-St Paul alumnae chapter

Kim is currently completing her first term on the Foundation Board of Trustees. She has been a passionate Delta Gamma and a committed volunteer. She has worked in a variety of areas on the Foundation. She currently works in coordinating efforts in fundraising, both with the collegians and alumnae. She also works on implementing collegiate service opportunities, which was very challenging during Covid. She also had the opportunity to oversee Lectureships in Values and Ethics which was a pure joy. She is passionate about finding opportunities and creating resources within our communities where Delta Gammas can make a difference. She is committed to helping women learn how to build better lives for themselves and those around them. She has previously served on the Saint Thomas Board of Directors for seven years, successfully co-chaired the Saint Thomas Academy campaign, cochaired the Saint Thomas Academy and The Blake Schools yearly fundraising events, served on the Board of Deacons, served as a youth leader for a variety of organizations, and served as the President of the Junior League of Minneapolis (JLM). In addition, while with the JLM, Kim mentored women from various walks of life and initiated need-based programs in the community in conjunction with local government. In these roles, she prepared and operated fiscal budgets, met financial needs, raised funds, developed ongoing strategies to fund new and ongoing projects, organized and planned large events, and worked with and managed staff. She loves time with her family and friends and enjoys cooking and playing pickleball.

### **I am interested in serving on the Board of Trustees because...**

I am currently serving as a trustee on the BOT, which gives me the opportunity to give back to Delta Gamma for all that it has done for me. Delta Gamma has been a big part of my life and helped me to develop into the person that I am today. As a collegian I made life-long friends and learned the impact that we can have on the community. I love the women that I get to work with on the BOT, and I appreciate all that the current board has already accomplished. It is my desire to see the good work continue. I am impressed with the difference we make in so many of our sister's lives, from the merit-based scholarships to the Sisters Helping Sisters need-based scholarships we provide. Seeing and hearing how we make lives better, or easier to navigate, in the visually impaired community and making sure we can support them with grants and the work of our volunteers inspires me. Delta Gamma has the ability to continue to make a difference in the lives of our sisters and the community at large, and I am looking forward to being a part of that process.



# Proposed Delta Gamma Foundation Constitutional Amendment

## ARTICLE III. MEMBERSHIP

**Current Language: Section 3. Annual Meeting** The annual meeting of the members shall be held as follows: in the even numbered years during the biennial meeting of the Delta Gamma Fraternity which is known as Convention and in the odd numbered years during the biennial Delta Gamma Fraternity Officers' Training Seminar.

**Proposed Language: Section 3. Annual Meeting** The Foundation shall meet at least annually at a date, place, and time designated by the Board of Trustees. The Board of Trustees will schedule the Annual Meeting during even-numbered years in conjunction with the biennial meeting of the Delta Gamma Fraternity, which is known as Convention, and in odd numbered years in conjunction with the Delta Gamma Fraternity training for leadership volunteers, if those events are held.

Notice of the annual meeting shall be provided to the members of the Foundation no later than thirty (30) days prior to the designated date.

**Condensed Rationale:** The proposed language clarifies that the Board of Trustees is responsible for scheduling the Foundation Annual Meeting. This ensures that the Foundation is in compliance with the Restated Articles of Incorporation which require that the Board of Trustees exercise the Foundation's "corporate powers" and protects the Foundation's status as a tax-exempt organization which requires that the BOT make such decisions. At the same time, the proposed language recognizes that the relationship between the Foundation and the Fraternity is well-served by holding the Annual Meeting in conjunction with relevant Fraternity events.

**Expanded Rationale:** The Restated Articles of Incorporation, which establish the Foundation, state that "The corporate powers of the Foundation shall be exercised, its property controlled, and its affairs conducted by a Board of Directors which shall be known as the Board of Trustees . . ." (Art. of Incorp. para. 4). The Delta Gamma Foundation is incorporated as an Ohio nonprofit corporation and an Internal Revenue Code section 501(c)(3) public-charity. In order for the Foundation to maintain that tax-exempt status, there must be appropriate separation between the Fraternity and the Foundation so that the Fraternity is not controlling the Foundation. This need for legal separation was the basis for creating the current Foundation board structure in 2002 and for creating the weighted vote in 2013.

The current Constitutional language mandates that the Annual Meeting be held during Convention in even-numbered years and at Officer Training Seminar in odd-numbered years. Both of these events are determined by the Fraternity. The Fraternity Constitution provides for a convention to be held biennially at a time and place designated by the previous Convention or by the Fraternity Council (see Frat. Const. Art III Section 1). However, the Fraternity Constitution authorizes the Fraternity Council to postpone or cancel Convention under certain circumstances. There is no Fraternity Constitutional requirement to hold Officer Training Seminar or similar event. Therefore, the current language puts the authority to schedule the Foundation's Annual Meeting with the Fraternity, specifically the Fraternity Council, which is contrary to the Articles of Incorporation and jeopardizes the Foundation's tax-exempt status.



The Foundation Constitution mandates that trustees be elected at the Annual Meeting. Therefore, the Foundation must hold an annual meeting for the election of trustees and to conduct other business. By mandating that the Annual Meeting be held during an event designated and set by the Fraternity, the current language gives control over the time and place where the Foundation conducts its business and elects its trustees. Such Fraternity control over the Foundation is in direct conflict with the Articles of Incorporation placing that authority with the Board of Trustees and, consequently, jeopardizes the Foundation's 501(c)(3) status.

Such a mandate jeopardizes the Foundation's tax-exempt status in a second way. The Foundation Constitution provides that the term of each elected trustee is three years and, with two trustees elected each year, two trustee terms expire every year. Not holding an Annual Meeting would result in two vacancies and thereby reduce the number of elected trustees from six to four. This could jeopardize the Foundation's 501(c)(3) status as a tax-exempt organization, because the Fraternity would in effect be controlling the number of elected trustees.

The proposed language brings this Constitutional provision into compliance with the Articles of Incorporation requirement that the Foundation's corporate powers be exercised and its affairs be conducted by the Board of Trustees, while recognizing the special relationship between the Foundation and the Fraternity. The Foundation Articles of Incorporation also provide that: "the purposes of the Foundation shall be to provide a means by which the members of the Delta Gamma Fraternity may act in concert with each other in the furtherance of exclusively charitable scientific, literary and educational objectives . . ." The Relationship Agreement between the Foundation and the Fraternity provides that the two entities will work together to leverage the strengths and limitations of each to enhance and grow Delta Gamma. The proposed amendment will not change the relationship between the Foundation and the Fraternity but will ensure that the Foundation is complying with the Articles of Incorporation and provides the necessary legal separation between the two organizations so that the Foundation's tax-exempt status is not threatened and it can continue to support the Fraternity.

**BOT Position:** The Board of Trustees approved this proposed amendment.

View the full Delta Gamma Foundation Constitution in the Delta Gamma library [here](#). View the proposed amendment in the library [here](#).





# Fraternity Information



DO YOU KNOW A  
**DG CHAMPION?**

FRATERNITY COUNCIL  
NOMINATIONS OPEN JULY 3



**C**OLLABORATIVE

**H**ONORABLE

**A**CCOUNTABLE

**M**OTIVATOR

**P**ASSIONATE

**I**NNOVATIVE

**O**PTIMISTIC

**N**AVIGATOR





## Electing the 2024-26 Fraternity Council

Considerations before you nominate:

- Are they an alumna member of Delta Gamma in good standing?
- Do they possess general knowledge of the Fraternity, Foundation and Executive Offices?
- Are they available to travel, including to Council and other necessary meetings?
- Are they able to devote sufficient time to the position?
- Do they uphold the Fraternity Constitution, Standards and Oath of Secrecy?
- Will they complete a biographical profile and interest form before December 1, 2024?
- Council officers serve without pay, but their expenses are reimbursed

General areas of responsibility and the officers who report to each Council officer:

**President:** Fraternity organization and administration, Parliamentarian, Constitution and Elections Chairman, Regional Directors, Executive Director, Nominating Committee, legal matters and governmental regulations, oversight of Delta Gamma's involvement in National Panhellenic Conference, Fraternity ambassador, collaboration with NPC inter/national Presidents. Member of Foundation Board of Trustees, FHC/FMC Boards, Fraternity Finance Committee.

**Council Trustee: Collegians:** Collegiate chapter administration, chapter risk management, membership severance, Director: Standards, Director: Chapter Operations. Chairman of Collegiate Committee.

**Council Trustee: Alumnae:** Alumnae chapter, association and alumnae group administration, unaffiliated alumnae, alumnae revitalization and expansion, alumnae programming, alumnae initiate program, Director: Alumnae Development, Director: Alumnae Resources, Director: Lifetime Engagement. Member of Alumnae Awards Committee.

**Council Trustee: Fraternity Programming:** All areas of collegiate and alumnae programming, alumnae and collegiate rituals, scholarship, leadership development,

Director: Programming, Director: Member Education, Director: Chapter Development, Director: Belonging, Equity, Inclusion and Diversity. Member of Foundation Board of Trustees, Collegiate Committee, Alumnae Awards Committee.

**Council Trustee: Membership:** Collegiate recruitment, collegiate recommendations, collegiate extension, Director: Collegiate Recruitment Operations, Director: Extension, Director: Collegiate Recruitment Development.

**Council Trustee: Communications:** Management Information System (electronic communications), Fraternity communications including the ANCHORA, handbooks, etc.; public relations, awards, Director: Awards, archives, jewelry/badge.

**Treasurer:** Fraternity and Fraternity Housing/Management Corporations finance, corporate records and correspondence, Fraternity policies, Foundation Board of Trustees, Director: Finance, Director: Housing Resources, Director: Housing Development. Chairman of Fraternity Finance Committee, oversees Credentials Committee, member of Joint Foundation/Fraternity Finance Committee, Collegiate Committee, Employment Committee.

Please see the [Volunteer Position Description Handbook](#) in the library for more information.



## Our Constitution

The Constitution provides guidance to the nomination and election process.

### ARTICLE X. ELECTION, TERM AND VACANCIES

#### Section 1. Nominating Committee

C. Prior to April 15 in the Convention year, the Nominating Committee shall present to the delegates at least one, but not limited to one, candidate for each office to be filled. The name of each candidate shall be accompanied by a statement of the candidate's qualifications for the Council office for which the nomination was made.

#### Section 2. Nominations by members

Following the presentation of the Nominating Committee's Council slate to the members, any two members may submit a nomination by filing the required forms with Executive Offices by the 14th day after the date aforementioned slate is presented. Such nominations and qualifications shall be presented in the same manner as the Nominating Committee's slate and shall be included in a pre-Convention mailing. There shall be no nominations from the floor.

#### Section 3. Election and term

B. Only alumnae members shall be eligible for office. No elected officer may serve more than four terms on Council, serving either consecutive or non-consecutive terms. No elected officer may serve more than two terms in the same office.

View the full [Delta Gamma Fraternity Constitution](#) in the Delta Gamma library.



## Important Council Election Dates

**July 3, 2023** Nominations open

**November 1, 2023** All nominations must be received by the Nominating Committee

**November 2, 2023** Candidate application packet will be emailed to nominees and posted in the library

**December 1, 2023** Nominees' biographical profile/interest forms must be received by the Nominating Committee

**January 13, 2024** Nominee Evaluation Survey Feedback must be received by the Nominating Committee

**March 1-3, 2024** Nominating Committee conducts phone interviews with nominees and prepares slate

**April 15, 2024** As required by the Fraternity Constitution, the slate is announced/distributed via Executive Offices

**By the 14th day after the slate is presented** Nominations by membership must be received at Executive Offices (contact Fraternity Executive Director Tracey Doebling Williams)

**June 2024** Convention delegates elect 2024-26 Council in Desert Springs



## Fraternity Nominating Committee

The Fraternity Nominating Committee is responsible for receiving and processing nominations, then developing a slate of candidates for the Fraternity Council. The committee is comprised of one representative from each of the Fraternity's eight geographic regions. Each committee member was elected by the Convention Delegates in their region at Convention 2022 to serve to Convention 2024. The Fraternity Council appoints the committee chair.

Contact information is as follows:

**Mary Vale Jensen, Eta Delta-North Florida**

Nominating Committee Chair and Region 3 Representative  
FraternityNomChr@deltagamma.org; FraternityNom3@deltagamma.org

**Kimberly (Kim) Papa Salvesen, Zeta Beta-Dartmouth**

Region 1 Representative  
FraternityNom1@deltagamma.org

**Katrina (Katie) Krochak Ouellette, Eta Epsilon-Vanderbilt**

Region 2 Representative  
FraternityNom2@deltagamma.org

**Kimberly (Kim) Johnson Ferson, Gamma Omicron-Indiana State**

Region 4 Representative  
FraternityNOM4@deltagamma.org

**Brittany Czech Wereminski, Delta Nu-Northern Illinois**

Region 5 Representative  
FraternityNom5@deltagamma.org

**Kyle Grant Daly, Zeta Eta-Texas State**

Region 6 Representative  
FraternityNom7@deltagamma.org

**Lacey Zinke, Pi-Montana**

Region 7 Representative  
FraternityNom7@deltagamma.org

**Courtney Miller-Eames, Delta Eta-Cal State, Sacramento**

Region 8 Representative  
FraternityNom8@deltagamma.org



## How to Nominate

**Step 1:** Think about sisters (maybe it's you?) who would make outstanding Fraternity leaders. Any initiated individual, chapter or group may recommend someone for one or more offices or submit an entire slate. Members must be in good standing to participate in Delta Gamma business matters.

**Step 2:** Access a nomination form on the [How to Volunteer for DG](#) section of the Delta Gamma website.

**Step 3:** You will be able to submit up to ten nominations at a time. If you wish to submit additional nominations, please click the original link again to begin a new nomination form. A confirmation will appear on your screen to confirm your submission.



# Convention 2024

# SAVE THE DATE

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Palm Desert, California • June 27-30, 2024



*Save the date to flamingle with us in Palm Desert next summer where we will conclude our sesqui-centennial celebration with the most iconic events! More information will be shared this fall.*





# Delta Gamma

*1873 — 1897*

This exhibit will explore the early days of Delta Gamma from its founding in 1873 to 1897 when Lewis School closed. Viewers will learn about the family lives of the Founders before they went away to school, the cultural context in which Delta Gamma was founded and what the Do Good Sisterhood has grown into today.

Be sure to visit the exhibit in the Forrest Room.



# Delta Gamma Member-Owned Businesses

Delta Gamma Fraternity did a calling this spring on social media for all sister-owned small businesses to share their information with us to be featured here. A form can be found on the Delta Gamma website to submit information at any time, as well as a running list of all DG-owned businesses who have submitted their information. Check it out here.

## All Points Brewing Company

**Kelly McAllister, Zeta Lambda-UC Riverside**

We are a craft brewery that uses fresh natural ingredients to produce high quality craft beer, hard seltzer and sodas.

[www.instagram.com/allpointsbrewingcompany](http://www.instagram.com/allpointsbrewingcompany)

## Anchored Vintage

**Staige Davis Hodges, Beta Theta-Durham**

Carefully curated vintage treasures, including Christmas, linens, hankies and more from all eras.

[www.etsy.com/shop/AnchoredVintage](http://www.etsy.com/shop/AnchoredVintage)

## Arts, Etc. Public Relations

**Rachelle Roe, Alpha Epsilon-Washington University**

A boutique public relations firm specializing in strategic communications, public relations and media relations for clients in the performing arts, and more.

[www.ArtsEtcPR.com](http://www.ArtsEtcPR.com)

## Ashley The Life Coach

**Ashley Shihab, Gamma Tau-Texas Christian**

If something isn't happening in your life, it's because you are lacking clarity. I offer virtual life coaching (you can live anywhere and work with me!) to teen girls, women and men to help them get unstuck and gain clarity on who they really are, what they really want and how to get it. I also love hosting motivational speaking events for DG functions such as Founders Day, chapter leadership meetings and alumnae events!

[www.lifecoachashley.com](http://www.lifecoachashley.com)

## Baran-Hickman Design

**Renee Baran-Hickman, Delta Nu-Northern Illinois**

I am an art and brand director, graphic designer and fine artist in Tampa, Florida. I have a passion for creating meaningful designs and aesthetic solutions for graphic problems. My services include special event stationery, wedding invitations and designs, publication design (digital and print), corporate identity, branding, advertising and marketing design, product design, packaging, illustration, fine art paintings and drawings. I work with all budgets, so do not hesitate to contact me with inquiries and commissions.

[www.rbhdesign.com](http://www.rbhdesign.com)

## Be The Light Working To End The Stigma

**Julia Pagán, Delta Kappa-South Florida**

I create clothing (and accessories) with a purpose, working to end the stigma surrounding mental health. Spreading positivity and awareness through my designs.

[www.bethelightus.org/shop](http://www.bethelightus.org/shop)

## BodyKinect

**Kendall Baab, Gamma Chi-Cal State, Long Beach**

BodyKinect provides personal training services and dance science education to competitive dancers of all ages to enhance their overall performance and improve their dance technique. With this science-based training, we want dancers to feel more confident in their abilities as humans and as dancers. BodyKinect teaches the science behind the dancing from a trained dance science professional and helps dancers increase body awareness, prevent injuries and enhance performance.

[www.bodykinect.org](http://www.bodykinect.org)

## Bubbly Boo Bandanas

**Parker Valdez, Alpha Omega-Arkansas**

Our names are Parker Valdez and Lauren McAllister and we are co-owners of Bubbly Boo Bandanas! We are based out of Tennessee, and all of our pet bandanas are handmade with love! We use trendy, adorable patterns with inclusive sizing for all pets! We also have the capacity to create custom bandanas for our customers. We couldn't find bandanas that we absolutely loved to buy for our pups, so we made our own, which has grown into our small business, Bubbly Boo Bandanas!

[www.linktr.ee/bubblyboo.bandanas](http://www.linktr.ee/bubblyboo.bandanas)

## Card and Cloth

**Kaci Collins, Eta Omicron-Arkansas, Fort Smith**

Women's lifestyle boutique, home decor and accessories. Offering sizes XS-3X!

[www.cardandclothshop.com](http://www.cardandclothshop.com)

## Cathy Browne, ASP, CLHMS, SRS, Realtor®

**Cathy Browne, Delta Sigma-Auburn**

Cathy Browne is an award-winning top producer who has spent 18 years exceeding the expectations of her Dallas/Fort Worth clients by emphasizing top-quality customer service, integrity, honesty and dedication. Cathy's positive energy and extensive market knowledge allow her to provide a stress-free real estate experience for her clients.

[www.thecathybrowne.com](http://www.thecathybrowne.com)

## Cherish Tours

**Megan Grant, Beta Xi-Michigan State**

Cherish is a multi-day tour company hosting travel experiences exclusively for women while supporting women in business in the destinations we travel to. Cherish is for women who are seeking a deeper connection with themselves, the world around them, and fellow women travelers. We create memories for women of all walks of life through hosted multi-day travel experiences. Whether you're an experienced solo traveler or you've never traveled internationally, travel with Cherish to experience the beauty of the world, a deeper connection with yourself and a powerful connection to a community of women from all over the world without the stress of planning or having to travel alone. The best part is that your vacation supports women in business simply by signing up to travel with Cherish. Each hosted travel experience is socially conscious by keeping tourism dollars in the pockets of the local economy. I believe that by providing access to more joyous experiences in women's lives a ripple effect of compassion and understanding happens when they return home and by supporting women in business, we give economic power to those who will make a difference in our world.

[www.gocherishtours.com](http://www.gocherishtours.com)





### Details by Claire, LLC

**Claire Hunter, Epsilon Nu-James Madison**

Details by Claire is your extra set of hands when you need one (or two!) more. Claire is a virtual assistant extraordinaire, assisting everyone from small business owners to busy moms and anything in between. Claire offers a variety of services including calendar management, virtual wedding planning, voiceover work and more. With a unique skillset, Details by Claire is a great place to turn.  
[www.detailsbyclaire.com](http://www.detailsbyclaire.com)

### do good adventures

**Debbi Osowski, Alpha Theta-North Dakota**

Do good adventures is a soy candle company based in Fargo, North Dakota. We thoughtfully curate and hand-pour soy candles to elevate the every day. Our motto is "think good. feel good. do good." and we do good by giving back a portion of sales to organizations that focus on mental health awareness, suicide prevention and building self-esteem in children and teens.  
[www.dogood-adventures.com](http://www.dogood-adventures.com)

### Do Good Stamping Co.

**Angie Nardini, Delta Beta-Kentucky**

Customizable hand stamped metal gifts ranging from bracelets to keychains. We also have things for your little ones as well as your furry friends.  
[www.etsy.com/shop/DoGoodStampingCo](http://www.etsy.com/shop/DoGoodStampingCo)

### Dynamic Therapies, LLC

**Deanna Lino, Eta Nu-Hofstra**

Dynamic Therapies provides speech-language pathology services to children with speech, language and communication differences. We provide in-home services as well as school-based services.  
[www.dynamictherapiesusa.com](http://www.dynamictherapiesusa.com)

### Edward Jones

**Marissa Lucas, Gamma Xi-Texas Tech**

Financial Advising  
[www.edwardjones.com/marissa-lucas](http://www.edwardjones.com/marissa-lucas)

### Edward Jones

**Lauren Fowler Young, Alpha Iota-Oklahoma**

Edward Jones has spent the last century helping investors achieve what's most important to them using a straightforward investing philosophy: Invest for the long term, seek quality investments and manage risk through diversification. Taking this philosophy to heart, my passion is working with families to help them prepare for their future. Supporting this group is my calling, and I am honored to help them care for their financial goals.  
[www.edwardjones.com/us-en/financial-advisor/lauren-fowler](http://www.edwardjones.com/us-en/financial-advisor/lauren-fowler)

### Emiliedits

**Emilie Stephenson, Gamma Zeta-Louisiana State**

Louisiana-based photography and videography. Specialized in event and personalized services. I am a firm believer in quality, art and dreaming big. If you have an idea, I can capture it. I am a non-traditional film producer dedicated to creating elegant cinematic films and photos.  
[www.emiliedits.myportfolio.com](http://www.emiliedits.myportfolio.com)

### Erin Shelby Photography

**Erin Garner, Eta Delta-North Florida**

Erin Shelby Photography is a wedding & couple photographer based in Northeast Florida. Dedicated to capturing real emotions & special moments of your love story. Providing quality & intentional service while giving couples photos they will cherish forever.  
[www.erinshelbyphotography.com](http://www.erinshelbyphotography.com)

### FHSH FWRD

**Grayson McCall, Delta Sigma-Auburn**

FSHN FWRD is an online clothing boutique carrying women's clothing, accessories and home/gift items. We specialize in dressing the statement makers & classy sophisticates! At FSHN FWRD, we hope you find something that makes you feel happy and confident. May your heart & closet always be full.  
[www.shopfshnfwr.com](http://www.shopfshnfwr.com)

### Gigi & Lala

**Casey LaPlante, Beta Rho-George Washington**

Etsy business selling handmade fabric accessories, all made by me—cloth napkins, aprons, book pouches, eye pillows and more!  
[www.gigiandlala.com](http://www.gigiandlala.com)

### Greek Letters

**Yvonne Ramos, Eta Beta-Hartford**

As a Delta Gamma, I understand the importance of representing our chapter letters with pride, and that is what Greek\_Letters does. Our apparel is hand-sewn with customizable options made to order on Instagram and Etsy so that each individual, no matter the sorority or fraternity can express their individuality.  
[www.etsy.com/shop/GreekLetterss](http://www.etsy.com/shop/GreekLetterss)

### Hedgehog Needlepoint

**Hannelore Brown, Beta Kappa-Kansas**

Beautiful and creative needlepoint designs that harken back to 1950s travel with a fun modern twist. Perfect for the beginning stitcher as well as experienced stitchers. Greek Panhellenic designs (fully licensed) done in collaboration with Kangaroo Paw Designs. Over 200 designs from which to choose!  
[www.hedgehogneedlepoint.com](http://www.hedgehogneedlepoint.com)

### Hey Y'all Co., LLC

**Alexis Oanh Le, Delta Pi-Southern Mississippi**

HYCo., LLC is a marketing agency specializing in content creation, social media management and other marketing services.  
[www.heyallco.com](http://www.heyallco.com)

### HiveMind Apparel Co

**Nina Blair, Zeta Rho-Ohio**

HiveMind is a streetwear, lifestyle and wellness brand dedicated to people being people — HiveMind also combines the surf and skate aesthetics of Southern California with the art scene of Appalachia.  
[www.HiveMind-ApparelCo.myshopify.com](http://www.HiveMind-ApparelCo.myshopify.com)

### InnerSource Wellness Acupuncture, PC

**Josephine (Pina) Logiudice, Zeta Delta-Rochester**

Premier natural medical center that specializes in women's health, infertility and pediatrics.  
[www.Innersourcewellness.org](http://www.Innersourcewellness.org)



### **Integrative Holistic Healing (IHH) For Veterans**

**Linda Casale, Delta Mu-Florida Atlantic**

The Integrative Holistic Healing For Veterans is an approach to health care that empowers and enables veterans to take charge of their physical and mental health and well-being and live their life to the fullest.

[www.veteransvictories.org](http://www.veteransvictories.org)

### **Kall Me Kaidy Creations**

**Katie Seuntjens, Gamma Iota-DePauw**

Custom craft shop with an emphasis on sassy stickers, personalized tumblers and glitter anything.

[www.etsy.com/shop/KallMeKaidyCreations](http://www.etsy.com/shop/KallMeKaidyCreations)

### **Kassi Rushing Consulting**

**Kassi Rushing, Delta Lambda-Mississippi State**

Building places people want to work. Specializes in building and transforming workplace culture, building high-performing teams, developing leaders and leadership pipelines with future-ready skills, designing intentional employee experiences with an emphasis on inclusion and belonging and crafting communication strategy to accelerate success.

[www.kassirushing.com](http://www.kassirushing.com)

### **Kristin's Pixie Vacations**

**Kristin Zarchan, Gamma Upsilon-Wichita State**

I am a travel advisor with expertise in special needs and family travel. I service all destinations.

[www.facebook.com/Kristinspixievacations](http://www.facebook.com/Kristinspixievacations)

### **Linden Law Partners**

**Lindsey Linden, Alpha Iota-Oklahoma**

Linden Law Partners is a boutique law firm helping clients effectively navigate every stage of the business life cycle, from formation to exit. We are business and transactional law specialists with extensive experience in all aspects of corporate law and governance, complex partnerships, joint ventures, emerging companies, mergers and acquisitions, venture capital, private equity and securities offerings.

[www.lindenlawpartners.com](http://www.lindenlawpartners.com)

### **Live Energy**

**Barbara Wehn, Epsilon Eta-Indiana University of Pennsylvania**

Live Energy supports the commercial and industrial sector with strategic procurement of electricity and natural gas in deregulated energy markets across North America. We also offer a wide array of services aimed at developing energy efficiency and sustainability solutions.

[www.liveenergy.com](http://www.liveenergy.com)

### **MB Career Consulting**

**Megan Buerkle, Gamma Nu-North Texas**

Are you in the right career for you? Do you wonder if you'd fit better in another position? With a biblically based, statistically valid assessment and consultation, you can find clarity in your calling and purpose.

[www.facebook.com/mbcareerconsulting](http://www.facebook.com/mbcareerconsulting)

### **Melanie Hill Anderson, REALTOR® at Coldwell Banker Apex, Realtors**

**Melanie Hill Anderson, Gamma Xi-Texas Tech**

Specializing in residential real estate in the entire Dallas/Fort Worth metroplex. I can help you with buying, selling and investing anywhere in the world. My passion is helping others and I'd love to be your guide in real estate.

[www.manderson.cbapex.com](http://www.manderson.cbapex.com)

### **Meraki Speedboats**

**Tess Rens, Eta Tau-Christopher Newport**

Experience the beauty of Zakynthos with Meraki Speedboats! Sail through crystal-clear waters, discover hidden coves and pristine beaches and immerse yourself in the Greek island lifestyle. Our private cruises are curated with "Meraki", meaning passion and soul, ensuring an unforgettable adventure on the turquoise Ionian sea. Join us for an extraordinary journey and create cherished memories that will last a lifetime.

[www.merakispeedboats.com](http://www.merakispeedboats.com)

### **Mountain Edge Designs**

**Shannon Jones, Zeta Lambda-UC Riverside**

We are a family-run business that specializes in personalized gifts along with handmade home and seasonal decor. We use a laser to give our products added dimension and a one-of-a-kind finished look. We are a proud affiliate of Delta Gamma and have been serving sisters since 2020.

[www.mountainedgedesigns.com](http://www.mountainedgedesigns.com)

### **Pencil Portraits by Whitney**

**Whitney Scully, Beta Zeta-Denison**

Capturing the essence of beloved people and pets in a timeless art form.

[www.pencilportraitsbywhitney.com](http://www.pencilportraitsbywhitney.com)

### **Positive Publicity**

**Camille Mola, Alpha Chi-Penn State**

Positive Publicity is a Philadelphia-based blog, as well as photography, PR and social media services. For Philadelphia-based Delta Gammas, Positive Publicity is your one-stop-shop for all things to do in Philadelphia. In need of some love on your social media? Positive Publicity does everything from photography, content creation, strategy and much more.

[www.positivepublicityblog.com](http://www.positivepublicityblog.com)

### **Redefined Counseling and Consulting**

**Alicia Blackley, Zeta Rho-Ohio**

Individual, family and group mental health services. Our group also offers supervision, consultation and education for mental health.

[www.redefinedcounseling.com](http://www.redefinedcounseling.com)

### **Reney's Honey Butter**

**Meredith Simmerman, Delta Lambda-Mississippi State**

Reney's Honey Butter is a Southern company that specializes in making over 60 flavors of both sweet and savory butter. We operate a bakery and lunch location in Mobile, Alabama, where we serve our butters on a variety of foods! Reney's offers gourmet gift sets, catering and specialty food items as well!

[www.reneyshoneybutter.com](http://www.reneyshoneybutter.com)



### Renoda Campbell Photography

**Renoda Campbell, Epsilon Zeta-Loyola Marymount**

Renoda Campbell Photography believes every wedding or engaged couple deserves an authentic and meaningful love story. We provide a safe space to express love, celebrate uniqueness and diversity and capture your special moments.

[www.photosbyrc.com](http://www.photosbyrc.com)

### Runaway Travel Company LLC

**Erin Toohey, Alpha Epsilon-Washington University**

Runaway Travel Company was started with the desire to help people live fuller lives by experiencing more on their travels. We don't simply offer travel agents because anyone can book travel. We provide you with adventure specialists, because that's just what they do: craft customized adventures that have a transformative effect on your life.

[www.runawaytravelco.com](http://www.runawaytravelco.com)

### Salty Magnolia Boutique

**Elizabeth Luteman, Delta Pi-Southern Mississippi**

Salty Magnolia is an online women's boutique offering versatile, affordable fashion that strives to make you look and feel great!

[www.saltymagnolia.com](http://www.saltymagnolia.com)

### Sense It

**Eliana Wydra, Eta Upsilon-Drexel**

Sense It is a brand-new mental health and education-based company that strives to alleviate anxiety for everyone across the neurodiversity spectrum. It also aims to educate people on neurological dysfunctions, bringing awareness to disorders not commonly known in the Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition.

[www.instagram.com/senseitlife/](http://www.instagram.com/senseitlife/)

### Shaun Young Marketing Communications

**Shaun Young, Mu-Missouri**

SY MarCom is a small agency that big clients have trusted for 20 years. We bring warmth, ease and energy to every project—delivering strategic thinking, sound creative and straight-to-results work at the highest levels of professionalism.

[www.linkedin.com/in/shaun-young/](http://www.linkedin.com/in/shaun-young/)

### Stanley Seminars, LLC

**Mandi Stanley, Delta Lambda-Mississippi State**

Boost your team's professional development with these leadership-level writing topics:

- Write It So They Read It
- Help! I'm Buried Under Email--and I Can't Get Up
- Proof It! How To Be A Better Proofreader
- Grammar for Grownups

You'll laugh. You'll learn. And you'll get a lot of practice.

[www.mandistanley.com](http://www.mandistanley.com)

### Struggles to Cuddles Sleep Consulting, LLC

**Meghan Marchesani, Eta Delta-North Florida**

"When they sleep, you sleep!"

My name is Meghan, and I am a certified pediatric sleep consultant. I help parents teach healthy sleep habits to their children (newborn-five years old) to get the best sleep possible! I offer in-home and virtual support. With all my packages, you get a personalized sleep plan which caters to your family and the sleep technique you are most comfortable with as well as 1:1 support throughout! I help with regressions, nap refusal, night waking, short naps, self-soothing, early morning wake ups, weaning and more.

[www.strugglestocuddles.com](http://www.strugglestocuddles.com)

### Sugar Muffin Quilts

**Doreen Huntsinger, Gamma Xi-Texas Tech**

Longarm quilting with computer and hand-driven designs available. All aspects of quilt completion are offered, including the construction of quilts and custom quilting.

[www.wnclongarm.com/sugar-muffin-quilts/](http://www.wnclongarm.com/sugar-muffin-quilts/)

### The Cowpoke Collection

**Emilee Scott, Epsilon Epsilon-Tennessee Tech**

The Cowpoke Collection is a western-inspired clothing and accessory brand. Each piece is uniquely handcrafted and one of a kind.

[www.thecowpokecollection.com](http://www.thecowpokecollection.com)

### Vie Bènie Nonprofit Organization

**Celia Candies, Gamma Zeta-Louisiana State**

Vie Bènie is a 501(c)(3) non-profit organization created to advocate for resources through which students in high school can address mental health challenges, whether in public, private or charter school. This organization is committed to fighting for systemic changes not only in the counseling or support system of each school, but also in the societal norms that treat mental health issues as an embarrassing or shameful condition.

[www.viebenie.org](http://www.viebenie.org)

### Vintage Glass Candles

**Julia Cornish, Gamma Nu-North Texas**

My soy/coconut candles poured in vintage glassware make a unique and timeless gift. Once the candle is gone, a beautiful piece remains to be used and enjoyed. Hand-mixed fragrances. Small batch. Poured in Dallas/Fort Worth. Woman-owned. Re-fills at a reduced cost. Custom fills in family pieces. Nationwide shipping.

[www.vintageglasscandles.com](http://www.vintageglasscandles.com)

### Vivirito Realty sponsored by Keller Williams

**Wendy Vivirito, Epsilon Tau-Central Florida**

Real estate consultant helping everyone buy, sell or invest in real estate.

We love what we do, and we are here for you!

### Work With Your Handz

**Dana Hubchen, Gamma Xi-Texas Tech**

We are the skilled recruitment for skilled trades company! We partner with residential home service companies throughout the United States and take care of their hiring needs.

[www.workwithyourhandz.com](http://www.workwithyourhandz.com)



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# Officer Training Seminar