



Sam's Law: The Washington Anti-Hazing Law & You

The Revised Code of Washington (RCW) 28B.10.900-908 (Sam's Law) became effective in the fall 2022 term and has created new requirements for reporting and more as it relates to hazing:

- Expands the [definition of hazing and penalties in the state of Washington](#) (RCW 28B.10.900-903)
- Requires institutions to provide hazing prevention education on the signs and dangers of hazing and the institution's prohibition on hazing to employees, including student employees, either in person or electronically. (RCW 28B.10.907)
- Requires the local fraternity/sorority organization's website to share the last five years of the policy, code of conduct, and local/state/federal law violations

TRAINING AND EDUCATION

All institutions in the state of Washington are to provide the following hazing prevention training and education with the following requirements:

Who: All students, student employees, staff and volunteers that advise or coach an organization recognized by or operating under the sanction of an institution

What: Hazing awareness, prevention, intervention and the institution's hazing policy adopted in compliance with Sam's Law

How: In-person or online, must be incorporated into new student orientation and must be posted on each institution's public website for parents, legal guardians and volunteers to view.

ACADEMIC YEAR 2022-2023

As we begin the 2022-2023 academic year, these requirements also take effect:

- All websites owned or maintained by the chapter must contain a full list for the previous five years of all findings of violations of antihazing policies, state or federal laws relating to hazing, alcohol, drugs, sexual assault or physical assault, or the institution's code of conduct against the chapter.
- In addition to university and law enforcement reporting of hazing, if the report involves members of Delta Gamma, you need to report to your Regional Collegiate Specialist (RCS)/Council Appointed Coordinator (CAC)/New Chapter Coordinator (NCC)/Collegiate Development Consultant (CDC) or to crisis@deltagamma.org immediately.



HOW TO BE A GOOD CAMPUS PARTNER

Below are ways to be a good campus partner while these changes are implemented at your institution and in the state of Washington.

- Comply with all campus expectations and requirements for member and adviser education
- Request to share these training mechanisms with all other advisers who may not be listed per the institution's requirements
- Frequently review the Sam's Law Compliance page on your chapter website to ensure it is up-to-date.
- Connect with your institution's Fraternity/Sorority advisor or University Conduct staff to ask questions
- Find out the mechanisms by which you can request or track member completion of these training opportunities
- Is the College Panhellenic at your institution ensuring that potential new members (PNMs) participating in the recruitment process have complied with the training to be eligible for membership in a student organization on your campus?

DELTA GAMMA HAZING POLICY

We understand that this information can raise questions as it relates to your responsibility in matters relating to hazing. To continue to promote the high ideals of membership outlined in Article II, we ask that you continue to promote a Culture of Care by not only continuing to keep members of Delta Gamma safe but your community members safe.

Hazing Policy:

Chapters and/or individual members are not permitted to impose menial or personal tasks or to allow any form of hazing. Any chapter officer responsible for allowing such activities shall be removed from office. Delta Gamma policy strictly forbids hazing, which is defined as any act or tradition that endangers the physical, mental or emotional well-being of a new member and/or member, that requests, encourages or suggests violation of city, county, provincial, state or national law; is mentally or physically degrading; or requires a personal or menial task of a new member and/or member, regardless of location, intent or consent of the participants. Examples of hazing include, but are not limited to, embarrassing and/or required stunts or costumes; harassing; interrogating; line-ups; kidnapping; "tuck-ins;" personal services; drinking or eating on command, request or suggestion; deprivation of sleep or food; authority over new members and/or members; anything that tends to diminish the self-esteem and dignity or categorize the new member and/or member as a second-class person. Hazing corrupts the true meaning of Fraternity life; it negates the values of loyalty, hope, trust, supportive friendship, kindness and compassion that Delta Gamma affirms. The moral integrity of the Fraternity is inseparable from the conduct of its members. Because Delta Gamma supports the integrity and dignity of women; basic human rights; decency, honor, gracious living and positive reinforcement of each other; there is no place for hazing (which is negative and archaic) in our Fraternity of women. (06-18)