

Collin's Law: The Ohio Anti-Hazing Act & You

Senate Bill 126 (Collin's Law) became effective on October 7, 2021, and has created new requirements for training, education, reporting and more as it relates to hazing:

- Senate Bill 126 expands the <u>definition of hazing and increases criminal penalties in</u> <u>Ohio</u>.
- Requires that the Ohio Chancellor of Higher Education develop a <u>Statewide</u>
 <u>Educational Plan</u>
- Requires that colleges and universities adopt an anti-hazing policy and conduct antihazing training for community members
- Requires bi-annual reporting of hazing policy violations on your campus

TRAINING AND EDUCATION

All institutions in the state of Ohio are to provide the following hazing prevention training and education with the following requirements:

Who: All students, staff and volunteers that advise or coach an organization recognized by or operating under the sanction of an institution and who have direct contact with students

What: Hazing awareness, prevention, intervention, Hazing Policy adopted in compliance with Collin's Law

How: In-person or online, at least one opportunity during new student orientation, student attendance must be tracked by the institution and institutions must *prohibit students from participating in a recognized organization until the student completes the training*

ACADEMIC YEAR 2022-2023

As we begin the 2022-2023 academic year, these requirements also take effect:

- Institutions shall maintain a report of all violations of the institution's hazing policy or other state law regarding hazing that are reported to the institution on their website
- No administrator, employee, faculty member, teacher, consultant, alumnus or volunteer of any organization who is acting in an official and professional capacity shall recklessly fail to immediately report the knowledge of hazing to a law enforcement agency in the county in which the victim of hazing resides or in which the hazing is occurring or has occurred
- In addition to law enforcement reporting, submit the information regarding hazing through the institution's official reporting mechanism
- In addition to university and law enforcement reporting, if the report involves members of Delta Gamma, you need to report to your Regional Collegiate Specialist (RCS)/Council Appointed Coordinator (CAC)/New Chapter Coordinator (NCC)/Collegiate Development Consultant (CDC) or to <u>crisis@deltagamma.org</u>





HOW TO BE A GOOD CAMPUS PARTNER

Below are ways that you can be a good campus partner while these changes are implemented at your institution and the state of Ohio.

- Comply with all campus expectations and requirements for member and adviser education
- Request to share these training mechanisms with all other advisers who may not be listed per the institution's requirements
- Connect with your institution's Fraternity/Sorority Advisor to ask questions
- Find out the mechanisms at which you can request or track member completion of these training opportunities
- Is college Panhellenic at your institution ensuring that potential new members participating in the recruitment process have complied with the training to be eligible for membership in a student organization on your campus?

DELTA GAMMA HAZING POLICY

We understand that this information can raise questions as it relates to your responsibility in matters relating to hazing. To continue to promote the high ideals of membership outlined in Article II, we ask that you continue to promote a Culture of Care by not only continuing to keep members of Delta Gamma safe but your community members safe.

Hazing Policy:

Chapters and/or individual members are not permitted to impose menial or personal tasks or to allow any form of hazing. Any chapter officer responsible for allowing such activities shall be removed from office. Delta Gamma policy strictly forbids hazing, which is defined as any act or tradition that endangers the physical, mental or emotional well-being of a new member and/or member, that requests, encourages or suggests violation of city, county, provincial, state or national law; is mentally or physically degrading; or requires a personal or menial task of a new member and/or member, regardless of location, intent or consent of the participants. Examples of hazing include, but are not limited to, embarrassing and/or required stunts or costumes; harassing; interrogating; line-ups; kidnapping; "tuck-ins;" personal services; drinking or eating on command, request or suggestion; deprivation of sleep or food; authority over new members and/or members; anything that tends to diminish the self-esteem and dignity or categorize the new member and/or member as a second-class person. Hazing corrupts the true meaning of Fraternity life; it negates the values of loyalty, hope, trust, supportive friendship, kindness and compassion that Delta Gamma affirms. The moral integrity of the Fraternity is inseparable from the conduct of its members. Because Delta Gamma supports the integrity and dignity of women; basic human rights; decency, honor, gracious living and positive reinforcement of each other; there is no place for hazing (which is negative and archaic) in our Fraternity of women. (06-18)

