

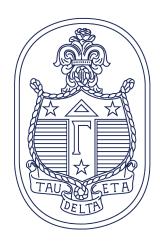
DELTA GAMMA

Supreme Court Decision Resource



About THIS RESOURCE

Delta Gamma members belong to a sisterhood of more than 250,000 initiated members across the globe who share the vision of doing good and are invested in each other's success. Every member is unique and yet we all share a single bond of friendship through Delta Gamma. Delta Gamma is proud that each member is valued for her individuality and the cornerstone of Delta Gamma's purpose is rooted in Article II.



"The objects of this Fraternity shall be to foster high ideals of friendship among women, to promote their educational and cultural interests, to create in them a true sense of social responsibility, and to develop in them the best qualities of character."

Article II inspires Delta Gammas to act with intention and lead by example. We are a proud sisterhood that welcomes and supports members of diverse backgrounds, perspectives, and beliefs. While we hope these backgrounds and beliefs will be supported and respected by sisters, we are aware that when significant issues and events arise, this can be challenging to process. As we look ahead to the U.S. Supreme Court session this summer, we recognize that each sister may be impacted and affected differently.

As the Do Good Sisterhood, we encourage all members to continue to live our values and demonstrate high ideals of friendship. We ask members to listen to one another, build community and provide a space of empathy and sisterhood. This guide equips chapter leaders, alumnae and volunteers with resources to support their chapter after the U.S. Supreme Court decisions for *Dobbs v. Jackson Women's Health Organization*. This guide includes information on mental and emotional health resources, conflict resolution practices and social media.

CHAPTER MORALE AND CONFLICT RESOLUTION

Conflict is a normal part of relationships, especially when you have a group of people with different opinions, perspectives, experiences and ideas. Therefore, conflict within a chapter is to be expected, but it is important that this conflict is addressed and resolved. We know all Delta Gamma members share our common values of friendship, education and cultural interests, social responsibility and character. There are times when Delta Gammas can disagree in their beliefs, motivations, ideas, and perspectives, but still live by these shared values. There is a potential for conflict within the chapter, or conflict that impacts the chapter, following the U.S. Supreme Court's decision in the case of Dobbs v. Jackson Women's Health Organization. This can show up in social media, chapter meetings or conversations in the chapter house, and can have an impact on chapter morale and member experience. There are various workshops and seminars the chapter can engage with in preparation for or response to any conflict surrounding the decision. Chapter members should focus on what connects all the members, a common goal to understand one another and work toward resolving any situation that may arise. There are some conflicts that are best addressed through mediated conversations between the members involved. In this case, situations could arise in which a restorative justice mindset may be a good route to take when addressing the conflict. The intent behind restorative justice is to repair harm that has been done, rather than being punitive and focusing on punishments for behavior. This practice is more collaborative, is structured to discourage future negative behavior and can restore trust.

SOCIAL MEDIA

Delta Gamma Fraternity is dedicated to creating a climate of care and respect. If making any post in relation to the Supreme Court decision on your chapter's social media page, ensure you are posting accurate information that comes from credible sources. In addition to only posting accurate information, make sure the information shared truly reflects your chapter. Consider there are probably varying perspectives and opinions in your chapter, and in the Fraternity at large. Please reference the <u>Social Media Community Guidelines</u>, <u>Social Media Policy</u> and <u>Social Media Frequently Asked Questions</u> within the Delta Gamma library.

MENTAL AND EMOTIONAL HEALTH RESOURCES

The Dobbs v. Jackson Women's Health Organization Supreme Court decision may cause stress, anxiety or be triggering to members of Delta Gamma. If you are concerned about a member who is struggling with their mental health, please share these resources as necessary to continue promoting a Culture of Care.

- · <u>Delta Gamma Mental Health Resource Guide</u>
- · JED Foundation Mental Health Resource Center
- NAMI College Guide

PHYSICAL HEALTH RESOURCES

- · Center for Disease Control
- U.S. Department of Health & Human Services

