**A close up of a sign

Description automatically generated**

[Date]

[New Member Name]

[Chapter Name]

via email: [New member’s email address per Anchorbase]

Subject: Recent Assessment Conversation – Confidential

Dear [New Member Name]:

I have received the documentation from your recent Fraternity Assessment conversation. After a thorough review and careful deliberation, I concur with the Fraternity Assessment Team’s recommendation and conclusions. Therefore, I will be recommending your expulsion from Delta Gamma Fraternity.

Delta Gamma has definite standards for collegiate chapters and members, and it is tremendously important to the morale of all that each member and new member assumes her personal responsibility. You made a commitment to Delta Gamma to live up to these high standards, and it is evident that your conduct and actions have precluded you from meeting that commitment, and that your interests are not consistent with those of our Fraternity.

**Article VII, Section 1 of the Delta Gamma Constitution states:** “The authority to expel a member/new member…shall be vested in Council….” Only the Council of Delta Gamma Fraternity has the authority to expel a member or new member for conduct and failure to maintain the standards of the Fraternity.

Therefore, I am forwarding this information to the Council of Delta Gamma for their review. You will hear by letter regarding their decision.

While your case is processed, the following penalties are effective immediately:

* Loss of social privileges with the exception of anchored (mandatory) events;
* Forfeiture of your elected or appointed office;
* Must attend all anchored events; and,
* Must meet all financial obligations to Delta Gamma.

Lastly, I want to remind you that your Statement of Obligation signed when first joining Delta Gamma is a contract, which is still binding upon you. Under that contract, you are required to hold in confidence the business, including any Honor Board business, and rituals of Delta Gamma Fraternity and of your chapter. Any breach of confidentiality would be actionable in a court of law.

Sincerely,

[RCS/CAC/NCC Name]

[Insert Title: Regional Collegiate Specialist/Council Appointed Coordinator/New Chapter Coordinator], [Insert Region or Chapter Serving]

cc: Council of Delta Gamma Fraternity

Director of Standards

Honor Board adviser

vp: social standards

Encl: Notice of Rights

**Notice of Rights During Fraternity Assessment**

As a new member/member of Delta Gamma Fraternity, you have the following rights during an Assessment:

1. The RD, at her discretion, may place a chapter on Temporary Chapter Restriction Status and require chapter members to meet individually with representatives from the Assessment Team for the purpose of gathering information about chapter activities and/or membership reviews.
2. At least three days before the Assessment Launch Meeting and individual conversation meetings, you should receive this Notice of Rights and Statement of Compliance as well as a copy of the Temporary Chapter Restriction Status Letter (if applicable)
3. Everything discussed **during the conversation** is bound by the Oath of Secrecy, and therefore must remain confidential.  You may not discuss the proceedings outside the room.  If you choose to discuss these proceedings with anyone other than the Assessment Team, either before or after your conversation, you could face additional sanctions up to and including expulsion from Delta Gamma. This provision does not prevent a member from responding truthfully about the underlying facts of the incident to officials such as representatives of the host institution or law enforcement who may be conducting their own assessment of an incident.
4. The conversation may be recorded or otherwise documented.
5. Following your conversation, after the evidence has been presented, the Assessment Team will determine if there is reasonable cause to believe a violation of your Statement of Obligation has occurred. The Assessment Team can recommend a warning, probation, expulsion, or other penalties to the Regional Collegiate Specialist / Council Appointed Coordinator / New Chapter Coordinator. You will be notified of the team’s recommendation (if any) via email.
6. If you disagree with the Assessment Team‘s recommendation, you have three (3) days from the date on which you were notified of the recommendation to write a letter of appeal to the Regional Collegiate Specialist / Council Appointed Coordinator / New Chapter Coordinator.
7. If the Regional Collegiate Specialist / Council Appointed Coordinator / New Chapter Coordinator does not agree with the Assessment Team’s recommendation, she may impose a less severe or more severe sanction.
8. The Regional Collegiate Specialist / Council Appointed Coordinator / New Chapter Coordinator will review all of the information concerning your conversation(s) and notify you in writing (via email) of her decision.

If expulsion is recommended by your RCS, you have three (3) days to write a letter of appeal for Council review and forward it to the Regional Collegiate Specialist / Council Appointed Coordinator / New Chapter Coordinator.