



Statement of Policy on Hazing

Hazing corrupts the true meaning of Fraternity life; it negates the values of loyalty, hope, trust, supportive friendship, kindness and compassion that Delta Gamma affirms. The moral integrity of the Fraternity is inseparable from the conduct of its members. Because Delta Gamma supports the integrity and dignity of women; basic human rights; decency, honor, gracious living and positive reinforcement of each other; there is no place for hazing (which is negative and archaic) in our Fraternity of women.

Chapters and/or individual members are not permitted to impose menial or personal tasks or to allow any form of hazing. Delta Gamma policy strictly forbids hazing, which is defined as any act or tradition that endangers the physical, mental or emotional well-being of a new member and/or member, that requests, encourages or suggests violation of city, county, provincial, state or national law; is mentally or physically degrading; or requires a personal or menial task of an individual or group of new members and/or members, regardless of location, intent or consent of the participants.

Examples of hazing include, but are not limited to, embarrassing and/or required stunts or costumes; harassment; interrogation; line-ups; kidnapping; placing undue pressures on others to consume alcohol or drugs, personal services; drinking or eating on command, request or suggestion; deprivation of sleep or food; authority over new members and/or members; anything that tends to diminish the self-esteem and dignity or categorize the new member and/or member as a second-class person.

Chapters and/or individual members are not permitted to participate in hazing behavior imposed by another individual or group, including but not limited to, other fraternities or sororities, student groups, athletic teams, and/or clubs. Chapters and/or individual members are encouraged to report any hazing behaviors they observe or become aware of.

Our *Medical Amnesty Policy* addresses the situations in which a member or new member can seek medical assistance for other members, new members or guests in an alcohol or drug-related emergency without fear of disciplinary action from the Fraternity.

Any collegiate concerns must be addressed through Honor Board accountability measures. If a chapter officer is found to be responsible for allowing such activities, standard procedure will be initiated, and the Regional Collegiate Specialist will consult the Fraternity Director: Standards in order to remove them from office. Any alumnae hazing concerns must be reported to the Alumnae Accountability Committee.

Questions can be directed to Fraternity Director: Standards: standards@deltagamma.org. Any alumnae, staff, or non-member concerns can be directed to colldept@deltagamma.org. If anyone is in immediate danger or experiencing an emergency, please call 911. (01-25)