

## Your Chapter's Ability to Create Change

As a collegiate chapter of Delta Gamma Fraternity, you and your fellow chapter members have a unique ability to impact change on your campus. We continuously strive to uphold the values listed in Article II of our Constitution and it is the best place to begin when considering ways to impact change within our sisterhood and larger community. While the International Council and Executive Offices of Delta Gamma Fraternity drive organizational policy and procedure, as well as work to provide a framework for all chapters to thrive, you are empowered to enact change and make decisions for your chapter. This includes:

- Chapter-specific additions to your Standing Rules
- Careful evaluation of your chapter budget annually to ensure non-essential costs are limited to the amount your members are comfortable with to encourage financial accessibility for all. Reference pages 12 and 54 of [this resource](#) for information about dues and where money goes that comes from collegiate members.
- The vendors you choose for events or merchandise
- What charities or causes you support with your chapter fundraising initiatives outside of donating to the Delta Gamma Foundation. View this guide for [Considerations for Chapter Donations](#) to learn more.
- The women you elect to leadership positions each year
- Participation in Continuous Open Bidding (COB) recruitment to broaden the opportunity for greater membership selectivity and ways for potential new members to get acquainted with your chapter outside of the structured formal recruitment process
- The committees and special leadership positions your chapter offers
- The relationships you hold with other organizations on your campus and collectively supporting those groups in their diversity, equity and inclusion initiatives
- Representation of your chapter culture, priorities and values on social media accounts
- A voice within your campus Panhellenic related to policy/procedure and campus initiatives
- Peer accountability through Honor Board. Reference [this guide](#) for support in having conversations related to racism and discrimination.
- Chapter-wide education utilizing current DG Dialogues options or other available opportunities including inviting relevant speakers/facilitators or attending campus or activist events
- The chapter facility modifications/improvements voice as important each year to your House Corporation officers during your annual meeting and other communication touchpoints
- Holding sisters accountable for their words and actions
- Any other area where you see an opportunity to make an impact



Collegiate chapters are encouraged to embrace this freedom to shape your sorority experience to what works best for your members and your campus. Your chapter advisers, regional team and Executive Offices staff are available to support chapters in finding ways to individualize their chapter experience through the Delta Gamma chapter framework.

## Delta Gamma's Platform for Widescale Change

As chapters work to offer a unique sorority experience to women on individual college campuses, Delta Gamma's leaders are working to implement initiatives across our entire organization. As a member of the National Panhellenic Conference (NPC), we join in collaboration with 25 other women's organizations and are continuously working to develop new initiatives and launch new campaigns that will improve the experience of all our collegiate members and the campuses to which they belong. By working together, we gain more ability to impact change at the campus level of Panhellenic.

Delta Gamma also has alumnae members involved in the Fraternity Sorority Political Action Committee (FSPAC), which is an inter-organizational group working to advocate for single-sex organizations and the opportunities available to fraternity/sorority members. Members of the FSPAC work across all political lines to support federal initiatives that matter to Delta Gammas and members of other fraternities/sororities.

## Your Delta Gamma Support Network

As you are likely familiar, your most readily accessible group of supporters are your **local chapter advisers and House Corporation Officers**. These individuals all volunteer their time and efforts to your chapter because of their affinity for and experience within Delta Gamma. They work specifically with your chapter and are acquainted with your individual campus.

The next level of support within Delta Gamma is made up of **Regional Team leaders**. These volunteers are broken up into teams by Region (1 through 8 and New Chapters) and hold roles specific to an individual subject. For example, Delta Gamma has Regional Housing Specialists, Regional Collegiate Specialists, New Chapter Consultants, Regional Recruitment Specialists, etc. These women provide support to your local chapter advisers and House Corporation officers and are also available to collegiate members who may be facing situations that require additional guidance or a more high-level volunteer's involvement.

Heading up specific subject areas to support at a Fraternity-wide level are our **Fraternity Directors**. Some examples of these roles include: Director: Programming, Director: Finance, Director: Collegiate Recruitment Development and Director: Standards. These individuals advise our Council members and are directly involved in policy decision-making for their respective subject areas.

The top level of the support funnel for chapters is our **Fraternity Council**. Council members are elected officials within Delta Gamma who hold roles that are subject specific and work together to govern Delta Gamma. Our Fraternity Council roles include:

- Fraternity President
- Council Trustee: Collegians
- Council Trustee: Alumnae
- Council Trustee: Fraternity Programming
- Council Trustee: Membership
- Council Trustee: Communications
- Treasurer

These Council members are accessible and able to offer support to collegiate chapters, local advisers or regional team members. They are also the individuals who will ultimately endorse new policies and procedures within Delta Gamma.

Also available to support collegiate chapters are our **Executive Offices (EO) staff**. EO staff are led by an Executive Director and drive the business of the Fraternity by functional area: education, finance, marketing and communications, housing, collegiate services, IT and more. Collegiate Development Consultants (CDCs) visit local chapters to provide annual or specialized support for a short period of time. Collegiate development specialists (CDSs) work with chapters, campuses, and Regional Teams on a permanent basis to provide operational support. Your Collegiate Development Specialist works with chapters, Regional Teams, and NPC to provide support through formal and informal recruitment. EO staff are available to support the development and implementation of chapter initiatives and are the ones who provide support in a crisis event.

Within the EO team, a group of staff members also serve on the **Diversity, Equity and Inclusion Working Group**. This group's goal is to work toward a more equitable Delta Gamma through identifying areas for potential improvement and responding to individual chapter/member inquiries related to diversity, equity and inclusion. If a member or chapter has a question related to these topics that are unable to be answered by a chapter adviser or member of the Regional Team, they may contact [equityandinclusion@deltagamma.org](mailto:equityandinclusion@deltagamma.org).

View the full Delta Gamma Fraternity and Foundation Volunteer Structure Organizational Chart [here](#) and Executive Offices Staff Organization Chart [here](#).