



Membership Selection Process FAQ

Why did Delta Gamma remove the preferential treatment of legacies?

For years, Delta Gamma collegiate chapters have advocated for a change from our previous policy which allowed an automatic invite to the first invitational round and then required legacies attending preference to be on the top of the bid list in alphabetical order. In addition to this advocacy, Delta Gamma heard from members who received a call notifying them their legacy had been released and requested that these phone calls end due to the inability to share why a legacy was released due to the confidential membership selection process. Further, Delta Gamma received an overwhelming outpour of sisters championing a more inclusive Delta Gamma. With all of this context, Delta Gamma made the decision to remove our legacy policy and practices. We know it is an honor and privilege for alumna to send their daughters to college with the confidence that they will be accepted into Delta Gamma with open arms. As Delta Gammas, we commit to provide that same opportunity to women whose mothers, aunts and grandmothers did not have the same access to higher education or the ability to join organizations like ours in the past that would allow them to become legacies.

When did this change go into place? How was this communicated?

This change was announced in June 2020 and went into effect July 1, 2020. This was communicated via all a member email, social media posts, a blog post and *ANCHORA* articles.

Does Delta Gamma no longer have legacies?

Delta Gamma still recognizes legacies. A legacy is the daughter, granddaughter, great granddaughter or sister (inclusion of step-relations for all) of an initiated member.

Legacies within Delta Gamma continue to be honored and celebrated. Once a bid is extended, the new member's Delta Gamma relative can join in celebrating their shared membership and all that it represents. By eliminating prior preferential treatment, potential new members are now selected based on the values of Delta Gamma, ensuring that the special bond between legacies remains intact while maintaining a fair and equitable evaluation process for all candidates.

Can a legacy's relative still participate in Initiation?

Yes! A new member's Delta Gamma relative is still welcomed at Initiation.

Is Delta Gamma concerned that eliminating preferential treatment of legacies means getting rid of a pipeline to membership?

We are confident that Delta Gamma's esteemed reputation speaks for itself, and that young women understand the values our sisterhood represents. The key difference now is that our membership pipeline is more inclusive, offering equal opportunities to all women interested in joining Delta Gamma. We will select potential members based on their individual qualifications and alignment with the core values outlined in Article II, ensuring a fair and holistic evaluation process.

What should collegiate chapters do when they know a potential new member is a legacy?

You will no longer give any kind of preferential treatment to legacies. All potential new members should be treated equally and given a fair opportunity to join Delta Gamma.

Do collegiate chapters need to take any action if there are current legacies as members in their chapter?

No, you do not. If your chapter has current legacy members, that is wonderful. They are part of our sisterhood and will continue to be valuable to your chapter.

Should potential new members still get recommendation forms if they know a Delta Gamma?

Absolutely! Any woman interested in sorority recruitment or Delta Gamma can ask to have a recommendation form filled out. This could be a Delta Gamma who is a family friend, current or former classmate, relative, teacher or so many others! Be sure to incorporate a thank you email to anyone who completes a recommendation form.

If a parent or alumna reaches out to a collegiate chapter expressing frustration about a legacy not receiving preferential treatment, what should they do?

We encourage you to share information with them about why this change was put in place. You may also ask them to speak with your chapter's advisory team chair or membership adviser. Should a situation escalate beyond those individuals, please email recruitment@deltagamma.org.

What should collegiate chapters do if their bylaws have additional legacy policies?

Additional policies regarding legacies are no longer in line with Fraternity policy. These are subject to automatic amendment with no need for a chapter vote.

If our chapter has questions about this change, who should we contact?

Please email recruitment@deltagamma.org.

Should alumnae still submit recommendation forms?

All Delta Gamma alumnae who know a potential new member entering college and are interested in joining the sorority community can submit a recommendation form for them. A recommendation form allows the chapter to learn more about potential new members participating in recruitment. A recommendation form is not a guarantee of membership. For more questions on recommendations, please email recommendations@deltagamma.org.

If any questions arise about the Membership Selection Policy change that are not addressed within this FAQ document, please reach out to recruitment@deltagamma.org.