



## Honor Board Supportive Programming

Leading with a Culture of Care mindset, each week Honor Board should spend time identifying key group(s) of members who can benefit from targeted outreach. Routinely making a commitment to engage with select groups focuses Honor Board to be intentional and thoughtful with their time. The responsibility of engagement does not rest solely with the vp: social standards. Be mindful of the role the members-at-large can play in this process and how to utilize their time and skills to enhance this programming effort.

Here are some ideas in which Honor Board can provide support and show care on a ongoing basis:

Audience	Possible Outreach
Members expressing the need to talk to Honor Board	Honor Board should set aside time in the weekly meeting to allow for one-on-one conversations either in person or virtually.
Members missing multiple events	Select an Honor Board member to check-in and see how the member is doing and what support Honor Board/ chapter can provide.
Members with a GPA below a 2.0 or who have expressed challenges with distance learning	Honor Board working in conjunction with the director of scholarship and member to develop a supportive plan which may include, but is not limited to, identifying campus resources, scheduling study dates or pairing up women as accountability partners.
Members returning from study abroad	Honor Board should think creatively on how to re-engage members who are returning to campus.
New members or newly-Initiated members	Working in conjunction with the vp: member education, look for ways to integrate your newest members into chapter activities
Members who are struggling financially and are unable to meet financial obligations	Work in conjunction with vp: finance to provide support and options (such as Sisters Helping Sisters grants) to assist these members.
Mental health concerns	Honor Board can consider setting up 1:1 check-ins with members who have voiced mental health struggles.

Audience	Possible Outreach
Confronting racism	Honor Board can offer educational resources or connect members with campus/community organizations. See <b><u>Inclusion &amp; Accountability: Addressing Racism in Honor Board</u></b> for educational resources and the <b><u>Inclusion webpage</u></b> .
Members expressing a lack of connection within the chapter	Honor Board could identify activities within current chapter programming that the member may benefit from attending or identify another member (big sister, current/former leader, close friend) to initiate a deeper conversation on the value of sisterhood.
Joint chapter management team (JCMT)	Facilitate conversations surrounding accountability as chapter leaders, set goals, and develop partnerships to further enhance chapter programming initiatives.
Overall Engagement	Creating a personal connection with the member and spending time in transparent and meaningful conversation to determine how to enhance or increase chapter participation and engagement.