



DELTA GAMMA

# Family Guide

A welcoming resource for  
support systems of new members





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*We are*  
**DELTA GAMMA**



We empower women to act with intention so that they become an unstoppable force for good. We are committed to do the work of lasting progress, and to support each other through every endeavor. This commitment won't end upon college graduation, but rather will endure for a lifetime.

Article II of the Delta Gamma Constitution outlines the values that we hold true: The objects of this Fraternity shall be to foster high ideals of friendship among women, to promote their educational and cultural interests, to create in them a true sense of social responsibility, and to develop in them the best qualities of character.





# Our History

In 1873 three friends, Anna Boyd, Mary Comfort and Eva Webb were sent more than 100 miles from home to attend Miss Sallie Lewis' School for Young Ladies in Oxford, Mississippi. Unable to return home for the winter holidays they turned to each other for comfort. Seeing their male acquaintances at the nearby University of Mississippi join fraternal organizations the three friends decided to create their own.

Conceived as a “club of mutual helpfulness”, they chose the name Delta Gamma. These Greek letters were selected to stand for the organization’s motto, do good.



Founded before the term sorority was used, Delta Gamma is a women’s fraternity. It has grown into one of the largest international women’s organizations with more than 260,000 members, 149 collegiate chapters and more than 170 alumnae groups.



With Delta Gamma’s founding, Anna, Mary and Eva helped spark a movement to create safe and empowering communities for women on college campuses. We still make that space for each other today, through a culture of belonging, a promise to empower and a commitment to put our purpose into practice.





# At-a-Glance

We foster high ideals of friendship, promote educational and cultural interests, create a true sense of social responsibility, and develop the finest qualities of character in our members. Our mission is to “do good” in all aspects of life.

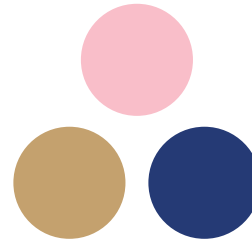
The first pin worn by members was a gold letter H to stand for hope. A few years later, the letter H was replaced with an anchor, the ancient symbol for hope, and an anchor has been our symbol ever since.



SYMBOL



CREST



COLORS



FLOWER

**SERVICE FOR SIGHT**

PHILANTHROPY

**DO GOOD**

MOTTO

**MARCH 15**

FOUNDERS DAY

A B G D

ALPHA  
(al-fah)

BETA  
(bay-tah)

GAMMA  
(gam-ah)

DELTA  
(del-ta)

E

EPSILON  
(ep-si-lon)

Z

ZETA  
(zay-tah)

H

ETA  
(ay-tah)

Θ

THETA  
(thay-tah)

I

IOTA  
(eye-o-tah)

K

KAPPA  
(Kap-pah)

Λ

LAMBDA  
(lamb-dah)

M

MU  
(mu)

N

NU  
(new)

Ξ

XI  
(zie)

Ο

OMICRON  
(om-e-cron)

Π

PI  
(pie)

P

RHO  
(row)

Σ

SIGMA  
(sig-ma)

T

TAU  
(taw)

Υ

UPSILON  
(up-si-lon)

Φ

PHI  
(fie)

Χ

CHI  
(kie)

Ψ

PSI  
(sigh)

Ω

OMEGA  
(oh-may-gah)

## It's all *Greek* to me:

Delta Gamma's Greek letters hold special meaning to our members.



DELTA

GAMMA

Delta Gamma has 149 collegiate chapters across North America, each with its own unique Greek name. For example, some of our chapter letters are listed below:

- Σ → Sigma-Northwestern
- ΗΑ → Eta Alpha-Pepperdine
- ΒΨ → Beta Psi-Alabama



# Welcome to the *Do Good* sisterhood

Immediately after joining, new members are welcomed into our sisterhood and begin attending weekly meetings with all of the other new members. Here, they build friendships, further develop their educational and cultural interests and learn about Delta Gamma's values.

## NEW MEMBER PERIOD

New member meetings focus on getting to know other sisters, building friendships and learning more about Delta Gamma's core values.



## INSPIRATION & INITIATION

These ceremonies are a shared experience that all Delta Gammas across North America have participated in since the founding of our organization in 1873.

## BID DAY



## BIG SISTER REVEAL

New members are paired with a current chapter member to serve as her big sister. Her big sister is there to provide both friendship and mentorship throughout her DG experience.



## LIFELONG MEMBERSHIP

Once initiated, members enjoy the benefits and responsibilities of lifelong membership. After college, entirely new opportunities open for members to stay connected for life!



## Redefining the path

### Supporting scholastic efforts

Last year, 90 percent of our chapters achieved a combined 3.0 GPA or higher. Each chapter requires a certain minimum GPA of its members and facilitates its own scholarship plan.

**3,016 MEMBERS WERE AWARDED THE LAMP OF KNOWLEDGE FOR ACHIEVING THEIR FIRST 4.0 LAST YEAR**

### Developing leadership potential

Members are encouraged to grow as leaders within the chapter and larger campus community, including committee leadership, chapter officer positions, and program facilitation opportunities. In addition, Delta Gamma offers leadership development programs like Anchor Academy and Lewis Institute each summer.

**\$800,000 GRANTED EACH YEAR FOR THE LAST TWO YEARS BY THE DELTA GAMMA FOUNDATION FOR EDUCATIONAL AND LEADERSHIP TRAINING AND PROGRAMMING.**

### With benefits come responsibilities

Your new member has joined an organization that has high expectations of its members' behavior and fulfillment of membership responsibilities. Every chapter has an internal accountability committee called Honor Board. Honor Board is comprised of current chapter members and a chapter adviser who are responsible for enforcing and promoting our values and expectations.





**At heart,  
WE ARE  
WOMEN  
of conviction.**



# We are stewards for *Sight*

Doing good is in our DNA. Our philanthropy, Service for Sight, supports the five Delta Gamma Schools for Children with Visual Impairments founded by Delta Gammas and hundreds of other organizations that promote access for people who are living with blindness or low vision and sight preservation.



This philanthropy has been at the heart of the Delta Gamma mission since 1936 when a member who was blind, Ruth Billow, Eta-Akron, petitioned to adopt “Aid to the Blind” as our official philanthropy.

Members served 152,756 hours of meaningful service last year and our Foundation gave \$805,957.73 to organizations that share our Service for Sight mission.



## FIVE DELTA GAMMA SCHOOLS

1. Blind Children’s Center, Los Angeles
2. Foundation for Blind Children, Phoenix
3. Anchor Center for Blind Children, Denver
4. Children’s Center for the Visually Impaired, Kansas City
5. Delta Gamma Center for Children with Visual Impairments, St. Louis



# What happens when they graduate?

The Delta Gamma in your life will spend their college days creating lifelong friendships, devoting time to academics and giving back to the community through service. But their Delta Gamma experience won't be over at graduation.

There are more than 170 alumnae groups and a variety of volunteer opportunities throughout the US and Canada. Whether moving to a new city or staying in their current area, they can always look to Delta Gamma for networking opportunities, friendship and service events in the community.



# Investing in *Sisterhood*

## COLLEGIATE FINANCE

Each Delta Gamma chapter has the ability to set their own member dues depending on the needs determined by their chapter budget. These dues cover the expenses to run the local collegiate chapter, including programming, social events, housing (if applicable), and chapter operations.

Delta Gamma uses a system called greekbill for member invoicing and payment processing. Utilizing greekbill allows our chapter members to have a variety of payment options including credit card, e-check and check. Members are billed for the entire school year on their first invoice and can choose monthly, semester/quarterly or pay in full. Greekbill offers the ability to set up a parent account through greekbill which allows guardians to access the account to view invoices, contracts and to make payments. Please contact greekbill to set up your parent account at 1-800-457-3816.

## SCHOLARSHIPS

Delta Gamma has one of the strongest scholarship programs in the Fraternal world. Each year, the Foundation awards merit-based scholarships and fellowships to collegiate and alumnae members, as well as undergraduate need-based scholarships to collegiate members, totaling around \$1,000,000 each year. The Delta Gamma Foundation also awards close to \$50,000 in Crisis Grants to collegians and alumnae each year.



# A Home away from home

For many Delta Gammas, being part of a chapter means having a “home away from home.” On some campuses, this home is a chapter house. On other campuses, it may be a residence hall or meeting room. Regardless of the structure, it’s the sense of community that matters. Sharing safe spaces with sisters provides the comfort of a campus family and is a special part of the Delta Gamma experience.

Many Delta Gamma collegiate chapters have a local house corporation, made up of collegiate chapter officers and alumnae volunteers. Together, they manage budgeting, employment, furnishings and housing expansions.

Visit our housing website to learn more at [housing.deltagamma.org](https://housing.deltagamma.org)!



## National Panhellenic Conference Member Organizations

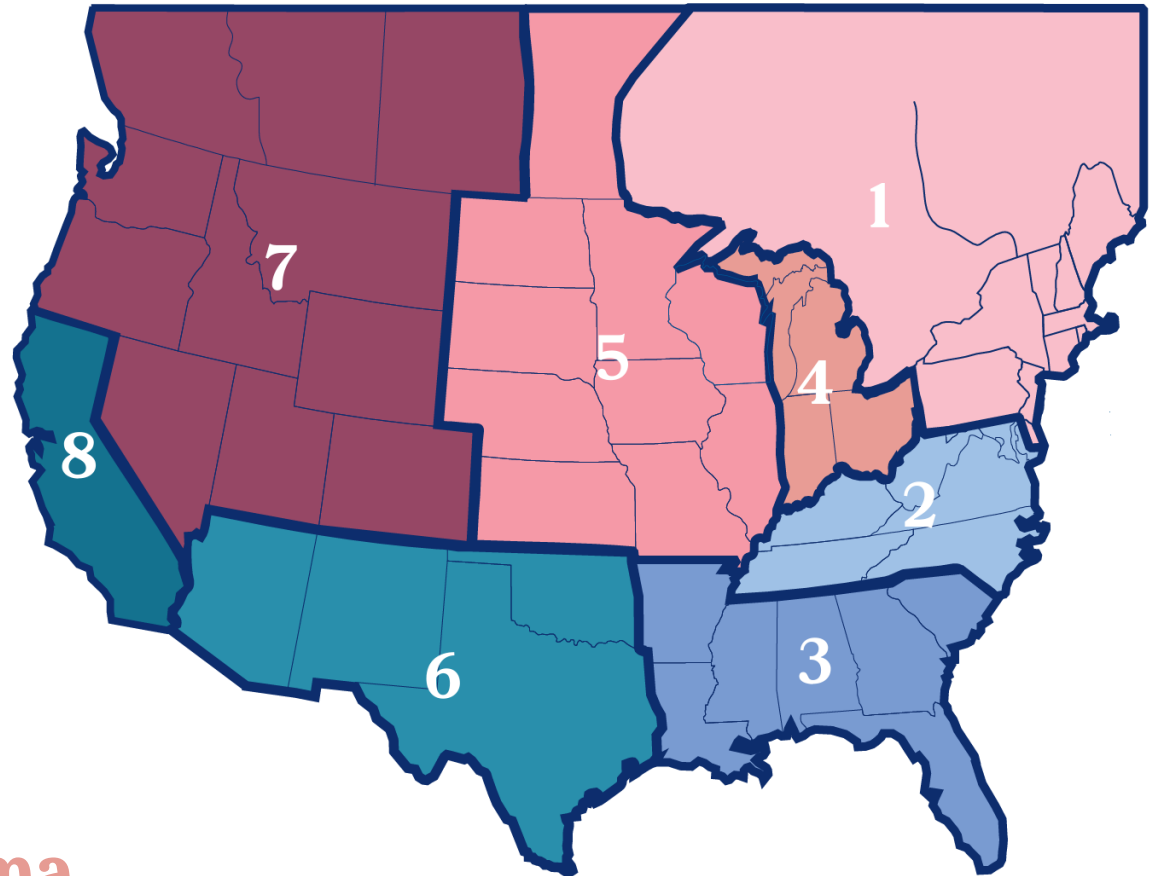
ALPHA CHI OMEGA  
ALPHA DELTA PI  
ALPHA EPSILON PHI  
ALPHA GAMMA DELTA  
ALPHA OMICRON PI  
ALPHA PHI  
ALPHA SIGMA ALPHA  
ALPHA SIGMA TAU  
ALPHA XI DELTA  
CHI OMEGA  
DELTA DELTA DELTA  
DELTA GAMMA  
DELTA PHI EPSILON  
DELTA ZETA  
GAMMA PHI BETA  
KAPPA ALPHA THETA  
KAPPA DELTA  
KAPPA KAPPA GAMMA  
PHI MU  
PHI SIGMA SIGMA  
PI BETA PHI  
SIGMA DELTA TAU  
SIGMA KAPPA  
SIGMA SIGMA SIGMA  
THETA PHI ALPHA  
ZETA TAU ALPHA



Joining Delta Gamma also means joining a community of other affiliated sorority women. Delta Gamma is one of 26 members in the National Panhellenic Conference, which exists to provide support to its members and is the voice on contemporary issues of sorority life. NPC was founded in 1902 and represents nearly 5 million women at 670 colleges. NPC offers opportunities for personal and community development.

The “I Am A Sorority Woman” campaign focuses on spreading the stories of real sorority women, real values and real ways to “Do Good.” This interfraternal effort spearheaded by Delta Gamma allows all sorority women to connect with our shared values of sisterhood.

DELTA GAMMA  
CHAPTERS ARE  
SEPARATED INTO  
EIGHT REGIONS.



## Delta Gamma Executive Offices

Executive Offices is the name of Delta Gamma's international headquarters, located in Columbus, Ohio. The professional staff at Executive Offices support our collegiate and alumnae chapters across North America.



# An unstoppable force for *Good*

Delta Gamma does not condone hazing of any kind. Fraternity and sorority life is often stereotyped into only being about matching T-shirts, partying and hazing. You may have seen it in the movies or even on your local news. Hazing behaviors are broad and can range from being asked to wear embarrassing clothing, to being forced to consume alcohol.

At its core, hazing is the practice of harassing, abusing or humiliating a person as a means for that person to “earn” their membership. Delta Gamma supports the dignity and integrity of every member, and therefore does not tolerate hazing of any kind.

## DELTA GAMMA DOES NOT DISCRIMINATE

Delta Gamma Fraternity is committed to cultivating an inclusive and equitable environment and experience for our members, potential new members and communities. In our membership selection processes and in the life-long membership experience, Delta Gamma Fraternity and its members do not discriminate on the basis of race, ethnicity, religious affiliation, color, creed, national origin, sexual orientation, marital status, physical disability or other protected identities. Membership is open to all individuals who identify as women and who have a sincere desire to uphold our shared values, as outlined in Article II. We resolve to eliminate inequities and address behaviors that do not align with our values.



BECAUSE THE PURSUIT OF



doing good is

**NEVER DONE**

# Stay connected

Check us out on social media! We highlight women and their accomplishments, chapter updates, Executive Offices news and more!

We recently updated our social media policy, which can be found on [deltagamma.org](http://deltagamma.org). We ask our members to always act appropriately on their personal social media channels. We believe that Delta Gammas are always “wearing their letters,” and representing the Fraternity on campus, online, and anywhere else they may be!



[facebook.com/deltagamma](https://facebook.com/deltagamma)



[@deltagamma\\_eo](https://www.instagram.com/deltagamma_eo)



[deltagamma.org](http://deltagamma.org)



Everyone is encouraged to submit stories and photos to Delta Gamma’s quarterly magazine, the ANCHORA. We love to hear about things like awards, study abroad trips, “doing good,” philanthropy involvement—anything that makes you proud!

You can also read the digital version of the ANCHORA on the News/Resources page at [deltagamma.org](http://deltagamma.org). Questions about our magazine? Email [anchora@deltagamma.org](mailto:anchora@deltagamma.org).



**Welcome to the  
DG family!**