



## Collegiate Recruitment Policy

**1. Purpose.** The purpose of this policy is to define the expectations and requirements for collegiate chapters of Delta Gamma Fraternity during the recruitment of new members.

**2. Applicability and scope.** This policy addresses certain requirements for collegiate chapters of Delta Gamma Fraternity regarding practices involved in and surrounding the recruitment of new members.

**3. Effective date.** This policy is in effect immediately.

**4. References/Affiliations.** Refer to the Fraternity Constitution, the Recruitment Confidential Handbook, and the 3-2 Membership Selection Policy.

### **5. Responsibilities.**

- a. Collegiate Chapter Officers. Collegiate Chapter Officers are responsible for adhering to the requirements set out in this policy and in the Constitution when participating in the recruitment of new members.
- b. Collegiate Chapter Advisers. Advisers are responsible for leading collegiate chapters through the recruitment process and making sure all policies and procedures are followed. The advisory team chairman and membership adviser also serve on the Evaluating Committee.
- c. Evaluating Committee (EVC). EVC is responsible for leading the Chapter through the recruitment process. For New Chapters, EVC will be replaced by the Evaluating Sub-Committee.
- d. Regional Collegiate Recruitment Specialists (RCRS), New Chapter Recruitment Coordinators (NCRC) and Collegiate Recruitment Consultants (CRC). RCRSs, NCRCs and CRCs are responsible for guiding

collegiate chapters through the recruitment process and granting permission for collegiate chapters to take certain actions during recruitment as outlined in this policy.

- e. The Panhellenic Support Specialist (PSS) is responsible for guiding chapters through processes related to recruitment infractions and other College Panhellenic policies and procedures.

## **6. Policy Statements.**

- a. Collegiate chapters are required to use the Fraternity-endorsed recruitment management application during primary recruitment for gathering statistics and filing reports with Executive Offices, even if this is in addition to the application required by their Collegiate Panhellenic. Violations without a waiver from RCRS/NCRC/CRC may result in Council action.
- b. Collegiate chapters are required to invite a minimum of 100% of the allowed maximum number of Potential Members to each round of events, including preference, as provided by their Collegiate Panhellenic when release/invite figures are provided. Chapters wishing to invite fewer than 100% must receive permission from their RCRS/NCRC/CRC prior to making the release. Violations of this policy may result in Council action.
- c. The vice-president: Panhellenic shall report immediately to the RCRS/NCRC/CRC and PSS any infraction of a Panhellenic recruitment rule a chapter has committed, any infraction of a Panhellenic recruitment rule a chapter has reported to the College Panhellenic, and any infraction of a Panhellenic recruitment rule with which the chapter has been charged.
- d. A collegiate chapter must obtain the approval of the RCRS/NCRC/CRC and/or the PSS before filing a recruitment infraction charge.
- e. All collegiate chapters are expected to pledge to Quota and Total through primary recruitment and/or continuous open bidding. A chapter not at Quota and/or Total after their primary recruitment period should focus efforts on continuous open bidding for two weeks after primary recruitment bid day, unless Extension moratoriums do not allow. Following continuous open bidding, the chapter should focus on membership retention. If a chapter is not at Total in the term where

primary recruitment is not taking place, the chapter should focus efforts on continuous open bidding for the first four weeks of the term, after the chapter should focus on membership retention. Quarter schools must discuss and receive approval from their RCRS/NCRC/CRC as to which quarter is best suited for additional continuous recruitment.

**7. Policy Proponent and Exception Authority.** The proponent of this policy is the Council Trustee: Membership.

Approved by Council December 2021