

Honor Board: Notice of Rights

PRIOR TO YOUR FORMAL HEARING

At least three days before: You should receive a letter from Honor Board (via Anchorbase) indicating the date and time to attend the Honor Board meeting. This letter will also include the Statement of Obligation Review (SOR) regarding any allegation(s) that were made.

If you have questions/need assistance: Any Honor Board member, including the Honor Board adviser (HBA), may be called upon if you need assistance preparing for the formal hearing.

DURING YOUR FORMAL HEARING

Who will be there?

Four to five Honor Board officers must be present. Other than you, the Honor Board officers, and the Honor Board adviser, no one else may be present. If the formal hearing is related to finances, the vp: finance may also be in attendance. If you are a new member, the vp: member education may also be in attendance.

Is it recorded?

The hearing may be tape recorded or otherwise memorialized by Honor Board, and the contents of which remain confidential and proprietary to Delta Gamma Fraternity. Honor Board officers will be taking notes.

Can I ask who wrote the SOR?

Yes, during the formal hearing you have the right to ask and be informed of the name(s) of the person(s) who filed the SOR.

Will Honor Board tell me their decision before I leave the hearing?

Honor Board will vote to determine if there is reasonable cause to believe a violation of the Statement of Obligation has occurred after discussion and reflection has taken place. Upon an affirmative majority vote, Honor Board may recommend a warning, penalty, probation or expulsion to the Regional Collegiate Specialist (RCS)/Council Appointed Coordinator (CAC)/New Chapter Coordinator (NCC). Note: every Delta Gamma chapter has either a RCS, CAC, or NCC - this is a regional volunteer that works closely with your chapter.

AFTER YOUR FORMAL HEARING

Am I able to talk to anyone about my formal hearing?

Formal hearing discussion and outcome(s) are confidential. You may not discuss the proceedings outside of the Honor Board formal hearing, except as outlined below with a member of Honor Board or the HBA. Honor Board will only discuss the proceedings with the necessary officers and advisers.

What happens if I choose to do so?

If you choose to discuss these proceedings with anyone other than Honor Board or the HBA, either prior to or following the formal hearing, you may be subject to another SOR.

I do not agree with Honor Board's recommended sanction(s). What can I do?

If you disagree with Honor Board's recommendation, you have three (3) days from the date of the formal hearing to submit a letter of appeal to the RCS/CAC/NCC. If you would like assistance in writing your letter of appeal, any Honor Board member may be called upon to assist upon request

HOW THE FINAL SANCTIONS/PENALTIES ARE DETERMINED

Who is in charge of reviewing my formal hearing?

The RCS/CAC/NCC will review all of the information related to the SOR and will, when appropriate, notify you in writing of her decision.

- Only the RCS/CAC/NCC may impose a warning, penalty, place a member on probation (other than an automatic probation as outlined in the chapter Bylaws and Standing Rules) or approve a recommendation to Council for a collegiate member or new member's expulsion.
- Only the RCS/CAC/NCC may approve the delay of initiation for new members.
- If the RCS/CAC/NCC's decision is to pursue a recommendation to Council for expulsion, she will also notify you in writing.
- If the RCS/CAC/NCC does not agree with Honor Board's recommendation, she may impose

a less severe or more severe sanction.

• If the sanction imposed by the RCS/CAC/NCC is more severe than Honor Board's recommendation, the member has three (3) days from the date of the RCS/CAC/NCC's written notification to submit a letter of appeal to the RCS/CAC/NCC.